

To: Jitendra Singh, Jaipur, Rajasthan

Date: 29 April 2019

Subject: Your appointment as Graduate Engineer Trainee.

Dear Jitendra,

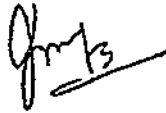
We are pleased to inform you that you have been appointed to the position of Graduate Engineer Trainee at Micro Turners Group, Nalagarh plant, Dist. Solan, Himachal Pradesh..

You are required to join us on 15-June-2019. The terms of employment will be as below:

1. You will get stipend of Rs.15,000/- (Rupees Fifteen Thousand only) which will be cost to company inclusive of all statutory deductions both employee and employer.
2. You will be entitled for leaves as per the company policy.
3. You will be on probation for a period of one year; your services will be confirmed in writing on successful completion of your probation period.
4. During your probation period you can leave the company after serving a notice period of one month or pay one month salary in lieu thereof. The company may end your employment with immediate effect if your performance is not found satisfactory.

Kindly sign a copy of this offer as a token of acceptance.

For Micro Turners Group



Manager HR.

Name:

Signature:



Training & Placement Officer


Jagannath University

Plant : Village-Harralpur, Nalagarh, Dist-Solan, Himachal Pradesh

Certified True Copy


Jagan Nath University, Jaipur



RefNo: JPR-ATPL-JU-271235

Date:-27-12-2018

Letter of Intent

Dear Rahul,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May- Aug 2019 for your joining.

Joining will be completely based on the project and Location.

You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA



Certified True Copy

Designation: Site Engineer

Jagan Nath University, Jaipur



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Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

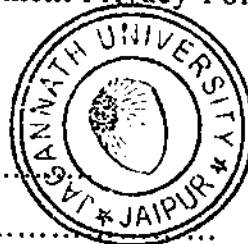
For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar

HR Manager

I understand that the information on this form is solely for use by the Company and is considered confidential information that will be handled in accordance with the Arden Telecom Pvt. Ltd. Employment Privacy Policy.



Name of Employee:

Location: -

Date-

Signature-

Certified True Copy

Recd
Jagannath University, Jaipur



RefNo: JPR-ATPL-JU-271236

Date:-27-12-2018

Letter of Intent

Dear Akash Sulania,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May- Aug 2019 for your joining.

Joining will be completely based on the project and Location.

You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0 -90 days.

CTC during training: 1.44L PA



Certified True Copy

Registered
Jagan Nath University, Jaipur

Trainee

[Handwritten signature]
Jagan Nath University, Jaipur

Designation: Site Engineer



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Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar

HR Manager



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Name of Employee:

Location: -

Date-

Signature-

Training

Jagannath University, Jaipur

Certified True Copy



RefNo: JPR-ATPL-JU-271236

Date:-27-12-2018

Letter of Intent

Dear Rohit Kumar Rohtas,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May- Aug 2019 for your joining.

Joining will be completely based on the project and Location.

You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA



Training

Jagannath University

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Designation: Site Engineer

Jagan Nath University, Jaipur



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Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar

HR Manager

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Name of Employee:

Location: -

Date-

Signature-

Training

Jagan Nath University

Certified True Copy

For
Jagan Nath University, Jaipur



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Connecting the world Innovatively

RefNo: JPR-ATPL-JU-271234

Date:-27-12-2018

Letter of Intent

Dear Priabrat Thakur,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May- Aug 2019 for your joining.

Joining will be completely based on the project and Location.

You need to accept all the terms & conditions of the offer letter.

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As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0 -90 days.

CTC during training: 1.44L PA



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Jagan Nath University, Jaipur

Training

Jagannath University

Designation: Site Engineer



Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 - 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

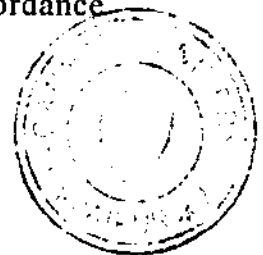
For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar

HR Manager

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Name of Employee:

Location: -

Date-

Signature-

Training

Certified True Copy

Jagan Nath Director, Jaipur

Designation: Site Engineer

Jagan Nath unit Jaipur

Certified True Copy

Training

CTC during training: 1.44L PA

The duration of training will depend upon the performance during the training and would range between 0-90 days.

On Job Training (3 Months)

Trainee will be moved to fulltime job post successful completion of this training.

As per the company requirements or projects you must be ready to move anywhere in India.

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This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You need to accept all the terms & conditions of the offer letter. Joining will be completely based on the project and Location.

The offer letter will be provided to you in the month of May-Aug 2019 for your joining. We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GFT (Graduate Engineer Training) in our Company.

Dear Anoop Kumar Jha,

Letter of Intent

Date: 27-12-2018

RefNo: JPR-ATPL-JU-271218





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Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

For Arden Telecom Pvt Ltd.
Authorized Signatory



Neha Sengar

HR Manager

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Name of Employee:

Location: -

Date-

Signature-

Training

Certified True Copy

Jagan Nath University, Jaipur

25/5
Jagannath University



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RefNo: JPR-ATPL-JU-271219

Date:-27-12-2018

Letter of Intent

Dear Raman Singh Gurjar,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

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As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0 -90 days.

CTC during training: 1.44L PA



Training

Jagan

Designation: Site Engineer

Certified True Copy

For
Jagan Nath University, Jaipur



Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar
HR Manager

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Name of Employee:

Location: -

Date-

Signature-

Training

Jagdish

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Jagan Nath
Jagdish University, Jaipur



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RefNo: JPR-ATPL-JU-271220

Date:-27-12-2018

Letter of Intent

Dear Chetram Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

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On Job Training (3 Months)

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The duration of training will depend upon the performance during the training and would range between 0 -90 days.

CTC during training: 1.44L PA



Training

Jagan Nath University, Jaipur

Designation: Site Engineer

Certified True Copy

Jagan Nath University, Jaipur



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Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar

HR Manager

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Name of Employee:

Location: - Training @

Date-

Signature-

25-5
Jagannath University

Certified True Copy

Jagannath University, Jaipur



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RefNo: JPR-ATPL-JU-271221

Date:-27-12-2018

Letter of Intent

Dear Rahul Narwaria,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May- Aug 2019 for your joining.

Joining will be completely based on the project and Location.

You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

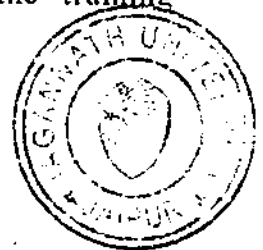
As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA



Training

Jagan Nath University

Designation: Site Engineer

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Jagan Nath University, Jaipur



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Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.

For Arden Telecom Pvt. Ltd.
Authorized Signatory



Neha Sengar

HR Manager

I understand that the information on this form is solely for use by the Company and is considered confidential information that will be handled in accordance with the Arden Telecom Pvt. Ltd. Employment Privacy Policy.



Name of Employee:

Location: -

Date-

Signature-

Training

Jagannath

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Received
Jagan Nath University, Jaipur



8, Pratap Nagar, Scheme 3,
Near Glass Factory, Tonk Road, Jaipur (India) – 302015

Offer Letter

Date: 26 Feb 2019

Ref No: 201902OL-037

Dear Kashish Agarwal,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting on 15th March 2019. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be following :

Salary Compensation will be 2.0 to 2.2 LPA.

You will be on Training duration/Probation Period for initial 3 months in which you will be paid Rs. 4,000 /- per month.

After the successful completion of training duration/probation period you will be working as a permanent employee and your compensation will be as following:

Duration	Salary
First 6 months after probation	15,000 INR per month
Next 6 months	18,000 to 20,000 INR (* Depending on your performance)
After 1 year of working as a permanent employee	22,000 to 27,000 INR (* Depending on your performance)

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound



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Jagan Nath University, Jaipur

Training

Jagannath University

by, and will fully comply with, these additional agreements. On accepting this offer letter and on successful completion of your training, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purpose, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within three business days following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

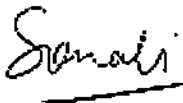
1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheet
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process. The salary described in this offer letter will subject to the relevant PF, ESI and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to company per month. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Prakriti, we are excited by the prospect of you joining the Company.

Sincerely,



Sonali Sharma
Human Resource
Cyntexa Labs Pvt. Ltd.
+91 9610098881



Certified True Copy
Jagan Nath University, Jaipur

Trainee
Jagannath University



8, Pratap Nagar, Scheme 3,
Near Glass Factory, Tonk Road, Jaipur (India) – 302015

Offer Letter

Date: 26 Feb 2019

Ref No: 201902OL-036

Dear Karan Gandotra,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting on 15th March 2019. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be following :

Salary Compensation will be 2.0 to 2.2 LPA.

You will be on Training duration/Probation Period for initial 3 months in which you will be paid Rs. 4,000 /- per month.

After the successful completion of training duration/probation period you will be working as a permanent employee and your compensation will be as following:

Duration	Salary
First 6 months after probation	15,000 INR per month
Next 6 months	18,000 to 20,000 INR (* Depending on your performance)
After 1 year of working as a permanent employee	22,000 to 27,000 INR (* Depending on your performance)

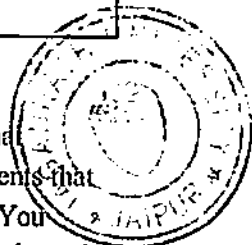
Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound

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Jagan Nath University, Jaipur

Training

Jagan



by, and will fully comply with, these additional agreements. On accepting this offer letter and on successful completion of your training, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purpose, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within three business days following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheet
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process. The salary described in this offer letter will subject to the relevant PF, ESI and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to company per month. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Prakriti, we are excited by the prospect of you joining the Company.

Sincerely,

Sonali

Sonali Sharma
Human Resource
Cyntexa Labs Pvt. Ltd.
+91 9610098881



Certified True Copy
Jagan Nath Jain, Director, Jaipur

Training Officer
Jagan Nath Jain



8, Pratap Nagar, Scheme 3,
Near Glass Factory, Tonk Road, Jaipur (India) – 302015

Offer Letter

Date: 26 Feb 2019

Ref No: 201902OL-038

Dear Vinay Kumar Sankhla,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting on 15th March 2019. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be following :

Salary Compensation will be 2.0 to 2.2 LPA.

You will be on Training duration/Probation Period for initial 3 months in which you will be paid Rs. 4,000 /- per month.

After the successful completion of training duration/probation period you will be working as a permanent employee and your compensation will be as following:

Duration	Salary
First 6 months after probation	15,000 INR per month
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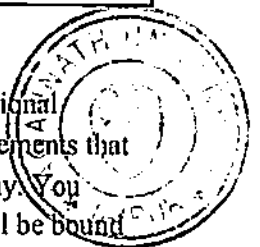
Certified True Copy

Jagan Nath Choudhary, Jaipur

Training

Jagan Nath Choudhary

7



by, and will fully comply with, these additional agreements. On accepting this offer letter and on successful completion of your training, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purpose, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within three business days following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

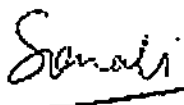
1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheet
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process. The salary described in this offer letter will subject to the relevant PF, ESI and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to company per month. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

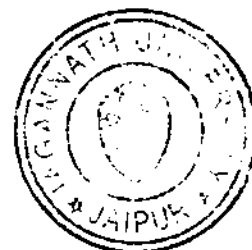
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Prakriti, we are excited by the prospect of you joining the Company.

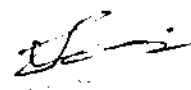
Sincerely,



Sonali Sharma
Human Resource
Cyntexa Labs Pvt. Ltd.
+91 9610098881



Certified True Copy
Jagan Nain University, Jaipur

Prakriti




8, Pratap Nagar, Scheme 3,
Near Glass Factory, Tonk Road, Jaipur (India) – 302015

Offer Letter

Date: 26 Feb 2019

Ref No: 201902OL-035

Dear Aman Nagra,

On behalf of Cyntexa, I am pleased to offer you employment in the position of Associate Software Developer, starting on 15th March 2019. Please contact us if date changes are required.

Salary Compensation: During your employment, your compensation will be following :

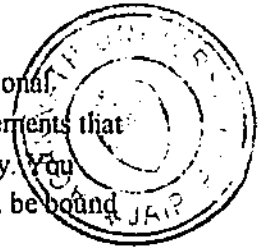
Salary Compensation will be 2.0 to 2.2 LPA.

You will be on Training duration/Probation Period for initial 3 months in which you will be paid Rs. 4,000 /- per month.

After the successful completion of training duration/probation period you will be working as a permanent employee and your compensation will be as following:

Duration	Salary
First 6 months after probation	15,000 INR per month
Next 6 months	18,000 to 20,000 INR (* Depending on your performance)
After 1 year of working as a permanent employee	22,000 to 27,000 INR (* Depending on your performance)

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound



Certified True Copy

Jagan Nain (Name), Jaipur

Training & Development

Jaipur

by, and will fully comply with, these additional agreements. On accepting this offer letter and on successful completion of your training, you will be signing a 2 year employment contract with Cyntexa in which you will assure the company to serve good 2 years with us.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For legal purpose, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment. Such documentation must be provided to us within three business days following the day you receive this offer letter, or our employment relationship with you may be terminated.

Formalities : The documents you need to submit to us are as follows:

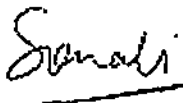
1. Scanned copy of your matriculation certificate
2. Scanned copy of 12th marksheet
3. Scanned copy of your Graduation/ Post Graduation marksheet
4. Scanned copy of any one ID proof.(Aadhar card / driving licence/ etc)

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process. The salary described in this offer letter will subject to the relevant PF, ESI and other investments/deductions (if applied) which means the salary described in the offer letter is the cost to company per month. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Prakriti, we are excited by the prospect of you joining the Company.

Sincerely,



Sonali Sharma
Human Resource
Cyntexa Labs Pvt. Ltd.
+91 9610098881



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Registered
Jagan Nath University, Jaipur

Treasury
Jag



LEO DA VINCI GROUP

CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr Shubham Charayan,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "Management Trainee-Finance" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

- Your employment location will be India and Abroad. However, your services are transferable to any place in the country or abroad or to the any associate of the company or sister concern or its subsidiary client location, at the sole discretion of the management.
- The timings will be based on the process/program requirement as and when explained by your superiors.
- You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the company.
- Company holds the rights to know about all your other sources of Income during and before your employment period including any income received by inheritance, gifts, real estate deal, lottery, investment in stocks, bonds etc.
- Employee must not involve in any activity which is not related to company matters or assigned by the management as their scope of work.
- You will have no objection to working extra hours in the morning and/or evening according to the requirements of the job.
- The company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period.
- Your appointment is subject to your medical fitness at all times.



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Jagan Nath University, Jaipur

Training & Placement Officer



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CARBON REINVENTED

- The minimum tenure for every appointment is 3 years. If the candidate is explicitly appointed under the bond than the tenure as per the bond will be applicable along with the general terms & conditions.
- The company will have the right to terminate your employment without notice or without any reason based on management discretion.
- Employee needs to inform 4 months in advance before termination/tendering resignation.
- After tendering resignation al salary freezes and full and final will be done on completion.
- On leaving job f&f settlement will take beyond 90 days or it may be beyond bond period or may be forfeited as per management decision.
- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
- An employee signing any documents can be used by company during ongoing job and even after resignation.
- If any losses occur due to any of the activity of employee will be responsible to indemnify company for losses incurred.
- Absence without leave or remaining absent beyond the period of leave originally sanctioned or subsequently extended, shall result in voluntary termination of your employment without any notice unless you provide satisfactory explanation to management regarding such absence.
- The employee must follow leave policy of company.
- The employee must abide company HR policies.
- The employee shall not deny for a security check while entering and leaving company premise.
- When an employee is travelling for company than he/she must follow all guidelines and tour expense criteria of company.
- Employee will not be allowed to wear any watches or jewelry or any religious ornament.
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.

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Training





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- The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.
- Please sign and return the duplicate copy of this letter and annexure as a token of your acceptance of the terms and conditions mentioned herein.
- This offer stands null and void if you fail to send acceptance within a week's time.

We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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Jagan Nath University, Jaipur

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Jagannath University
Jaipur



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Letter of Appointment

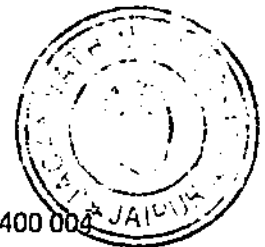
Date: 28 March 2019

Dear Mr Rathore Mahipal Ten Singh,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

- Your employment location will be India and Abroad. However, your services are transferable to any place in the country or abroad or to the any associate of the company or sister concern or its subsidiary client location, at the sole discretion of the management.
- The timings will be based on the process/program requirement as and when explained by your superiors.
- You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the company.
- Company holds the rights to know about all your other sources of Income during and before your employment period including any income received by inheritance, gifts, real estate deal, lottery, investment in stocks, bonds etc.
- Employee must not involve in any activity which is not related to company matters or assigned by the management as their scope of work.
- You will have no objection to working extra hours in the morning and/or evening according to the requirements of the job.
- The company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period.
- Your appointment is subject to your medical fitness at all times.



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Jagan Nath University, Jaipur

Training & Development Officer

by



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- The minimum tenure for every appointment is 3 years. If the candidate is explicitly appointed under the bond than the tenure as per the bond will be applicable along with the general terms & conditions.
- The company will have the right to terminate your employment without notice or without any reason based on management discretion.
- Employee needs to inform 4 months in advance before termination/tendering resignation.
- After tendering resignation al salary freezes and full and final will be done on completion.
- On leaving job f&f settlement will take beyond 90 days or it may be beyond bond period or may be forfeited as per management decision.
- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
- An employee signing any documents can be used by company during ongoing job and even after resignation.
- If any losses occur due to any of the activity of employee will be responsible to indemnify company for losses incurred.
- Absence without leave or remaining absent beyond the period of leave originally sanctioned or subsequently extended, shall result in voluntary termination of your employment without any notice unless you provide satisfactory explanation to management regarding such absence.
- The employee must follow leave policy of company.
- The employee must abide company HR policies.
- The employee shall not deny for a security check while entering and leaving company premise.
- When an employee is travelling for company than he/she must follow all guidelines and tour expense criteria of company.
- Employee will not be allowed to wear any watches or jewelry or any religious ornament.
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.

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Jagan Nath [Signature] Jaipur

Train [Signature] Management Officer



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- The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.
- Please sign and return the duplicate copy of this letter and annexure as a token of your acceptance of the terms and conditions mentioned herein.
- This offer stands null and void if you fail to send acceptance within a week's time.

We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

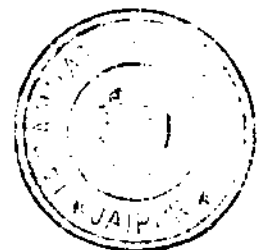
Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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Jagannath University



LEO DA VINCI GROUP

CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr Sonali Bhadoriya,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "Management Trainee- HR" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

- Your employment location will be India and Abroad. However, your services are transferable to any place in the country or abroad or to the any associate of the company or sister concern or its subsidiary client location, at the sole discretion of the management.
- The timings will be based on the process/program requirement as and when explained by your superiors.
- You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the company.
- Company holds the rights to know about all your other sources of Income during and before your employment period including any income received by inheritance, gifts, real estate deal, lottery, investment in stocks, bonds etc.
- Employee must not involve in any activity which is not related to company matters or assigned by the management as their scope of work.
- You will have no objection to working extra hours in the morning and/or evening according to the requirements of the job.
- The company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period.
- Your appointment is subject to your medical fitness at all times.



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- The minimum tenure for every appointment is 3 years. If the candidate is explicitly appointed under the bond than the tenure as per the bond will be applicable along with the general terms & conditions.
- The company will have the right to terminate your employment without notice or without any reason based on management discretion.
- Employee needs to inform 4 months in advance before termination/tendering resignation.
- After tendering resignation all salary freezes and full and final will be done on completion.
- On leaving job f&f settlement will take beyond 90 days or it may be beyond bond period or may be forfeited as per management decision.
- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
- An employee signing any documents can be used by company during ongoing job and even after resignation.
- If any losses occur due to any of the activity of employee will be responsible to indemnify company for losses incurred.
- Absence without leave or remaining absent beyond the period of leave originally sanctioned or subsequently extended, shall result in voluntary termination of your employment without any notice unless you provide satisfactory explanation to management regarding such absence.
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- The employee must abide company HR policies.
- The employee shall not deny for a security check while entering and leaving company premise.
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- Employee will not be allowed to wear any watches or jewelry or any religious ornament.
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.

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Jagan Nathi (Un) Jaipur

Traisi



city



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- Please sign and return the duplicate copy of this letter and annexure as a token of your acceptance of the terms and conditions mentioned herein.
- This offer stands null and void if you fail to send acceptance within a week's time.

We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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Jagan Nath University, Jaipur

Trainee
Jagan Nath University



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CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr Ranjan Kumar Jha,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

- Your employment location will be India and Abroad. However, your services are transferable to any place in the country or abroad or to the any associate of the company or sister concern or its subsidiary client location, at the sole discretion of the management.
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- Company holds the rights to know about all your other sources of Income during and before your employment period including any income received by inheritance, gifts, real estate deal, lottery, investment in stocks, bonds etc.
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Trail: [Signature]

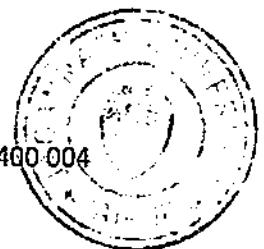


LEO DA VINCI GROUP

CARBON REINVENTED

- The minimum tenure for every appointment is 3 years. If the candidate is explicitly appointed under the bond than the tenure as per the bond will be applicable along with the general terms & conditions.
- The company will have the right to terminate your employment without notice or without any reason based on management discretion.
- Employee needs to inform 4 months in advance before termination/tendering resignation.
- After tendering resignation al salary freezes and full and final will be done on completion.
- On leaving job f&f settlement will take beyond 90 days or it may be beyond bond period or may be forfeited as per management decision.
- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
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Jagan Nath University, Jaipur

Training & Placement Officer

Jagan Nath University



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We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

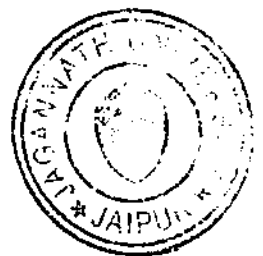
Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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 Jagannath University, Jaipur
 Training and Placement Officer
 Jagannath University



LEO DA VINCI GROUP

CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr Paras Mayank,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

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Jagan Nath University



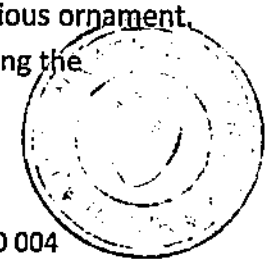
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- Employee will not be allowed to wear any watches or jewelry or any religious ornament.
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.

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Jagan Nath University, Jaipur



Trial
25-5
Jagan Nath University



LEO DA VINCI GROUP

CARBON REINVENTED

- The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.
- Please sign and return the duplicate copy of this letter and annexure as a token of your acceptance of the terms and conditions mentioned herein.
- This offer stands null and void if you fail to send acceptance within a week's time.

We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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Jagan Nath [Signature] Jaipur

Troll

[Handwritten notes and signatures]



LEO DA VINCI GROUP

CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr Md. Shahrukh,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

- Your employment location will be India and Abroad. However, your services are transferable to any place in the country or abroad or to the any associate of the company or sister concern or its subsidiary client location, at the sole discretion of the management.
- The timings will be based on the process/program requirement as and when explained by your superiors.
- You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the company.
- Company holds the rights to know about all your other sources of Income during and before your employment period including any income received by inheritance, gifts, real estate deal, lottery, investment in stocks, bonds etc.
- Employee must not involve in any activity which is not related to company matters or assigned by the management as their scope of work.
- You will have no objection to working extra hours in the morning and/or evening according to the requirements of the job.
- The company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period.
- Your appointment is subject to your medical fitness at all times.



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Jagan Nath Laddh, Jaipur

Treasurer/Accountant Officer

30/03/2019

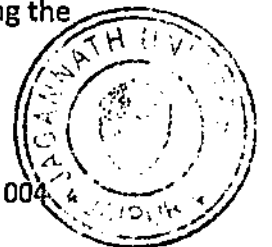


LEO DA VINCI GROUP

CARBON REINVENTED

- The minimum tenure for every appointment is 3 years. If the candidate is explicitly appointed under the bond than the tenure as per the bond will be applicable along with the general terms & conditions.
- The company will have the right to terminate your employment without notice or without any reason based on management discretion.
- Employee needs to inform 4 months in advance before termination/tendering resignation.
- After tendering resignation al salary freezes and full and final will be done on completion.
- On leaving job f&f settlement will take beyond 90 days or it may be beyond bond period or may be forfeited as per management decision.
- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
- An employee signing any documents can be used by company during ongoing job and even after resignation.
- If any losses occur due to any of the activity of employee will be responsible to indemnify company for losses incurred.
- Absence without leave or remaining absent beyond the period of leave originally sanctioned or subsequently extended, shall result in voluntary termination of your employment without any notice unless you provide satisfactory explanation to management regarding such absence.
- The employee must follow leave policy of company.
- The employee must abide company HR policies.
- The employee shall not deny for a security check while entering and leaving company premise.
- When an employee is travelling for company than he/she must follow all guidelines and tour expense criteria of company.
- Employee will not be allowed to wear any watches or jewelry or any religious ornament.
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.

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[Handwritten signature]



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We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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Training & Placement Officer

Jagan Nath University, Jaipur



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CARBON REINVENTED

Letter of Appointment

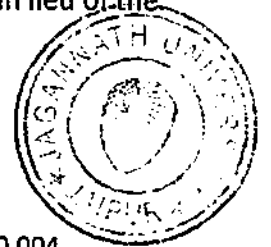
Date: 28 March 2019

Dear Mr Manish Kumar Yadav

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

- Your employment location will be India and Abroad. However, your services are transferable to any place in the country or abroad or to the any associate of the company or sister concern or its subsidiary client location, at the sole discretion of the management.
- The timings will be based on the process/program requirement as and when explained by your superiors.
- You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the company.
- Company holds the rights to know about all your other sources of Income during and before your employment period including any income received by inheritance, gifts, real estate deal, lottery, investment in stocks, bonds etc.
- Employee must not involve in any activity which is not related to company matters or assigned by the management as their scope of work.
- You will have no objection to working extra hours in the morning and/or evening according to the requirements of the job.
- The company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period.
- Your appointment is subject to your medical fitness at all times.



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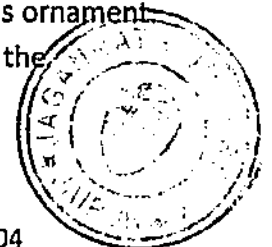
CARBON REINVENTED

- The minimum tenure for every appointment is 3 years. If the candidate is explicitly appointed under the bond than the tenure as per the bond will be applicable along with the general terms & conditions.
- The company will have the right to terminate your employment without notice or without any reason based on management discretion.
- Employee needs to inform 4 months in advance before termination/tendering resignation.
- After tendering resignation al salary freezes and full and final will be done on completion.
- On leaving job f&f settlement will take beyond 90 days or it may be beyond bond period or may be forfeited as per management decision.
- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
- An employee signing any documents can be used by company during ongoing job and even after resignation.
- If any losses occur due to any of the activity of employee will be responsible to indemnify company for losses incurred.
- Absence without leave or remaining absent beyond the period of leave originally sanctioned or subsequently extended, shall result in voluntary termination of your employment without any notice unless you provide satisfactory explanation to management regarding such absence.
- The employee must follow leave policy of company.
- The employee must abide company HR policies.
- The employee shall not deny for a security check while entering and leaving company premise.
- When an employee is travelling for company than he/she must follow all guidelines and tour expense criteria of company.
- Employee will not be allowed to wear any watches or jewelry or any religious ornament
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.

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Training Officer
Jagan Nath University, Jaipur





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We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:

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Training & Placement Officer

Jagannath University



LEO DA VINCI GROUP

CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr Aman Verma,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

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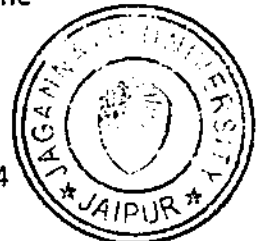
CARBON REINVENTED

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We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

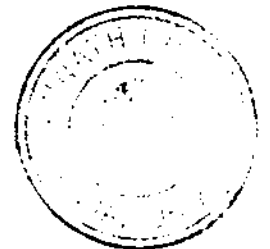
Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :

Name:



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CARBON REINVENTED

Letter of Appointment

Date: 28 March 2019

Dear Mr AbuBakar,

This has reference to your application and the subsequent discussions you had with us. We hereby offer you the job on terms & conditions detailed below:

Position: You are being appointed as "GET" and your date of joining will be 7th June 2019. You will be paid a stipend of Rs.15, 000/-PM in first year and afterwards revision will be on your performance.

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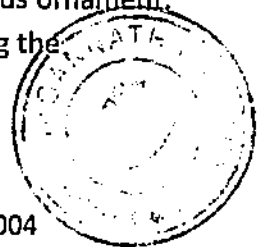


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CARBON REINVENTED

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- During your employment with us you will have access to confidential information about the company, its client, its business transactions, and associated companies. You shall not during your course of employment and after you have ceased to be in employment of this organization, disclose such confidential information to any third party and/or any unauthorized person.
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Training Officer

Jagannath University



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We look forward to your joining us for a long, successful and mutually beneficial association.

Yours Faithfully

For Leo Da Vinci Exports Ltd

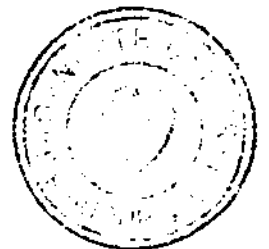
Human Resources

I accept the appointment on the terms and conditions contained herein and will report for duty on.....

Signature.....

Date :.....

Name:



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 Jagannath Choudhary
 Jagan Nath Choudhary, Jaipur
 Jagannath Choudhary



MEngage Technologies Pvt Ltd

Date: 24 May 2019

Letter of Appointment

Name: - Abdul Qadir Khan, Jaipur, Rajasthan

Dear Abdul Qadir,

This is regarding your employment offer with MEngage Technologies Pvt. Ltd. We are pleased to offer you an employment with MEngage Technologies Pvt. Ltd. at our Jaipur office located at 228, Okay Plus Spaces, Malviya Nagar Ind. Area, Jaipur -302017.

Your designation will be Jr. Software Engineer Trainee for the initial 6 months. After successful completion of your training period, your designation will change to Jr. Software Engineer.

During your training period, you will be entitled to a stipend of Rs. 15,000/- per month.

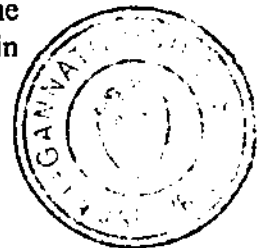
Your employment will be considered as permanent based on your performance & successful completion of your training & probation period. After completion of your six months of training, your applicable CTC will be Rs. 4.50 Lakhs (Rs. Thirty seven thousand five hundred only per month)

Joining Date for Training

You are required to report on duty on 23 June 2019.

Probation Period & Confirmation

After completion of your training period, you shall serve a probationary period of three months. Upon your satisfactory completion of the probation period, you shall be a confirmed employee of the company. The company reserves the right to either extend the probationary period or terminate your employment in the event that your performance is not up to expectations.



Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Jagan Nath University, Jaipur

Training Copy
Jagan Nath University



MEngage Technologies Pvt Ltd

Appraisal

Performance reviews and annual appraisals are done in the month of April and increments are therefore granted on the merit according to the company policy. You will be eligible for the first appraisal in the month of April on a pro rata basis in case the duration of service is less than one year of your employment.

Place of Work and Mobility

You shall be based in Jaipur but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations, and terms and conditions, applicable to the new assignment.

Non-Disclosure and Intellectual Property Rights

As a condition of your employment, you will be required to sign the company's standard form of Confidential Information and Assignment of Inventions Agreement at the time of your joining. The company retains ownership of intellectual property rights related to copyrights concerning works undertaken during the employment of the company. You are also not allowed to carry portable storage device in and outside of the company premises.

Termination and Notice Period

Either the company or you may at any time, terminate this agreement by giving in writing to the other party two months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary, which would have accrued to you during the period or remaining period of notice through the buyout of notice period will be entertained only subject to management approval. This clause will be applicable only after successful completion of probation. During probation period of three months, prior notice of 15 days is required. The company would terminate the employee with immediate effect if caught engaged in dishonest or suspicious behavior, or misconduct of theft of company products.

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Jagan Nath University, Jaipur



Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training & Development Officer
Jagannath University



MEngage Technologies Pvt Ltd

Annual Leave

After successful completion of your training period, you shall be entitled to annual leaves according to the company rules. The company's holiday year runs from the first day of January to the last day of December. The number of annual leaves is determined by the number of declared holidays for that business area. The annual leave entitlement for the calendar year is 18 (excluding company declared holidays) for all employees. Employees with less than one-year service receive a proportional amount of annual leave entitlement. Further details would be given to you at the time of your joining the organization.

Rules and Regulations

Your job will be subject to the policies, rules, and regulations of the company as promulgated and modified from time to time in relation to your conduct, employment, and all other factors. In addition to the above, all other policies, rules, and regulations as may be in operations at the time of your acceptance of the appointment with the company may be amended or altered from time to time at the discretion of the company will be applicable to you.

Acceptance

Please sign the duplicate copy of this letter indicating your acceptance to the offer of employment and send it to us as early as possible. If we do not hear from you within 10 days from the date of this letter, we shall assume that you do not take up the company's offer of an employment and our offer expires. We look forward to having you in the MEngage family.

Regards,
Kritika Gupta

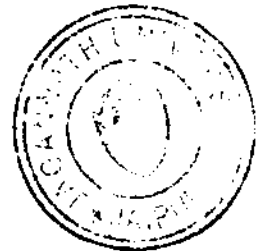
Assistant Manager-HR & Recruitment

MEngage Technologies Pvt.Ltd.

I hereby agree to and accept the terms of the employment offer and shall report for duty on the

Signature
(Name).....

Date:.....



Certified True Copy

Jagan Naini Jaipur



MEngage Technologies Pvt Ltd

Salary Break-up Letter

Dear Abdul Qadir Khan,

Your monthly salary detail & total cost to the company are as follows:

Components	Monthly Rs.
Basic Salary	18750
House Rent Allowance	9375
Academic Research Allowance	2500
Telephone & Internet Allowance	1500
Other Allowance	1873
Gross Salary	33998
Health Insurance	800
Provident Fund (Employer Part)	1800
Gratuity	902
Total cost to company	37500

Kindly Note:

The company is responsible for deducting taxes, health insurance, PF & any other government liabilities that are bound by the law. The salary paid to you will be calculated by deducting any such payments from your gross salary.

Best Wishes,

MEngage Technologies
Pvt Ltd
Kritika Gupta
Assistant Manager-HR & Recruitment



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Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Trainee S. Binod Kumar
Jagan Nath University



MEngage Technologies Pvt Ltd

Date: 24 May 2019

Letter of Appointment

Name: - Saurabh Shukla, Jaipur, Rajasthan

Dear Saurabh,

This is regarding your employment offer with MEngage Technologies Pvt. Ltd. We are pleased to offer you an employment with MEngage Technologies Pvt. Ltd. at our Jaipur office located at 228, Okay Plus Spaces, Malviya Nagar Ind. Area, Jaipur -302017.

Your designation will be Jr. Software Engineer Trainee for the initial 6 months. After successful completion of your training period, your designation will change to Jr. Software Engineer.

During your training period, you will be entitled to a stipend of Rs. 15,000/- per month.

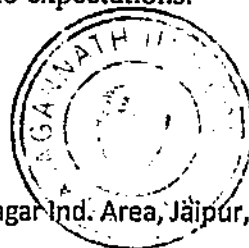
Your employment will be considered as permanent based on your performance & successful completion of your training & probation period. After completion of your six months of training, your applicable CTC will be Rs. 4.50 Lakhs (Rs. Thirty seven thousand five hundred only per month)

Joining Date for Training

You are required to report on duty on 23 June 2019.

Probation Period & Confirmation

After completion of your training period, you shall serve a probationary period of three months. Upon your satisfactory completion of the probation period, you shall be a confirmed employee of the company. The company reserves the right to either extend the probationary period or terminate your employment in the event that your performance is not up to expectations.



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Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Trainee: Saurabh Shukla

Jagan Nath University



MEngage Technologies Pvt Ltd

Appraisal

Performance reviews and annual appraisals are done in the month of April and increments are therefore granted on the merit according to the company policy. You will be eligible for the first appraisal in the month of April on a pro rata basis in case the duration of service is less than one year of your employment.

Place of Work and Mobility

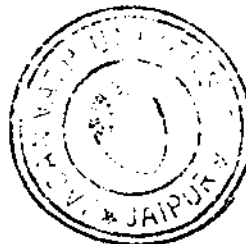
You shall be based in Jaipur but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations, and terms and conditions, applicable to the new assignment.

Non-Disclosure and Intellectual Property Rights

As a condition of your employment, you will be required to sign the company's standard form of Confidential Information and Assignment of Inventions Agreement at the time of your joining. The company retains ownership of intellectual property rights related to copyrights concerning works undertaken during the employment of the company. You are also not allowed to carry portable storage device in and outside of the company premises.

Termination and Notice Period

Either the company or you may at any time, terminate this agreement by giving in writing to the other party two months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary, which would have accrued to you during the period or remaining period of notice through the buyout of notice period will be entertained only subject to management approval. This clause will be applicable only after successful completion of probation. During probation period of three months, prior notice of 15 days is required. The company would terminate the employee with immediate effect if caught engaged in dishonest or suspicious behavior, or misconduct of theft of company products.



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Jagan Nath University, Jaipur



MEngage Technologies Pvt Ltd

Annual Leave

After successful completion of your training period, you shall be entitled to annual leaves according to the company rules. The company's holiday year runs from the first day of January to the last day of December. The number of annual leaves is determined by the number of declared holidays for that business area. The annual leave entitlement for the calendar year is 18 (excluding company declared holidays) for all employees. Employees with less than one-year service receive a proportional amount of annual leave entitlement. Further details would be given to you at the time of your joining the organization.

Rules and Regulations

Your job will be subject to the policies, rules, and regulations of the company as promulgated and modified from time to time in relation to your conduct, employment, and all other factors. In addition to the above, all other policies, rules, and regulations as may be in operations at the time of your acceptance of the appointment with the company may be amended or altered from time to time at the discretion of the company will be applicable to you.

Acceptance

Please sign the duplicate copy of this letter indicating your acceptance to the offer of employment and send it to us as early as possible. If we do not hear from you within 10 days from the date of this letter, we shall assume that you do not take up the company's offer of an employment and our offer expires. We look forward to having you in the MEngage family.

Regards,
Kritika Gupta

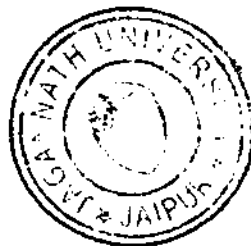
Assistant Manager-HR & Recruitment

MEngage Technologies Pvt.Ltd.

I hereby agree to and accept the terms of the employment offer and shall report for duty on the

Signature
(Name).....

Date:.....



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Jagan Nath University, Jaipur

Handwritten signature and date at the bottom right corner.



MEngage Technologies Pvt Ltd

Salary Break-up Letter

Dear Saurabh Shukla,

Your monthly salary detail & total cost to the company are as follows:

Components	Monthly Rs.
Basic Salary	18750
House Rent Allowance	9375
Academic Research Allowance	2500
Telephone & Internet Allowance	1500
Other Allowance	1873
Gross Salary	33998
Health Insurance	800
Provident Fund (Employer Part)	1800
Gratuity	902
Total cost to company	37500

Kindly Note:

The company is responsible for deducting taxes, health insurance, PF & any other government liabilities that are bound by the law. The salary paid to you will be calculated by deducting any such payments from your gross salary.

Best Wishes,

MEngage Technologies
Pvt Ltd
Kritika Gupta
Assistant Manager-HR & Recruitment

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Resident
Jagan Nath University, Jaipur



MEngage Technologies Pvt Ltd

Date: 24 May 2019

Letter of Appointment

Name: - Prashant Kumar Bairwa, Jaipur, Rajasthan

Dear Prashant,

This is regarding your employment offer with MEngage Technologies Pvt. Ltd. We are pleased to offer you an employment with MEngage Technologies Pvt. Ltd. at our Jaipur office located at 228, Okay Plus Spaces, Malviya Nagar Ind. Area, Jaipur -302017.

Your designation will be Jr. Software Engineer Trainee for the initial 6 months. After successful completion of your training period, your designation will change to Jr. Software Engineer.

During your training period, you will be entitled to a stipend of Rs. 15,000/- per month.

Your employment will be considered as permanent based on your performance & successful completion of your training & probation period. After completion of your six months of training, your applicable CTC will be Rs. 4.50 Lakhs (Rs. Thirty seven thousand five hundred only per month)

Joining Date for Training

You are required to report on duty on 23 June 2019.

Probation Period & Confirmation

After completion of your training period, you shall serve a probationary period of three months. Upon your satisfactory completion of the probation period, you shall be a confirmed employee of the company. The company reserves the right to either extend the probationary period or terminate your employment in the event that your performance is not up to expectations.



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Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training & Development Officer



MEngage Technologies Pvt Ltd

Appraisal

Performance reviews and annual appraisals are done in the month of April and increments are therefore granted on the merit according to the company policy. You will be eligible for the first appraisal in the month of April on a pro rata basis in case the duration of service is less than one year of your employment.

Place of Work and Mobility

You shall be based in Jaipur but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations, and terms and conditions, applicable to the new assignment.

Non-Disclosure and Intellectual Property Rights

As a condition of your employment, you will be required to sign the company's standard form of Confidential Information and Assignment of Inventions Agreement at the time of your joining. The company retains ownership of intellectual property rights related to copyrights concerning works undertaken during the employment of the company. You are also not allowed to carry portable storage device in and outside of the company premises.

Termination and Notice Period

Either the company or you may at any time, terminate this agreement by giving in writing to the other party two months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary, which would have accrued to you during the period or remaining period of notice through the buyout of notice period will be entertained only subject to management approval. This clause will be applicable only after successful completion of probation. During probation period of three months, prior notice of 15 days is required. The company would terminate the employee with immediate effect if caught engaged in dishonest or suspicious behavior, or misconduct of theft of company products.



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Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training Officer
Jagan Nath University



MEngage Technologies Pvt Ltd

Annual Leave

After successful completion of your training period, you shall be entitled to annual leaves according to the company rules. The company's holiday year runs from the first day of January to the last day of December. The number of annual leaves is determined by the number of declared holidays for that business area. The annual leave entitlement for the calendar year is 18 (excluding company declared holidays) for all employees. Employees with less than one-year service receive a proportional amount of annual leave entitlement. Further details would be given to you at the time of your joining the organization.

Rules and Regulations

Your job will be subject to the policies, rules, and regulations of the company as promulgated and modified from time to time in relation to your conduct, employment, and all other factors. In addition to the above, all other policies, rules, and regulations as may be in operations at the time of your acceptance of the appointment with the company may be amended or altered from time to time at the discretion of the company will be applicable to you.

Acceptance

Please sign the duplicate copy of this letter indicating your acceptance to the offer of employment and send it to us as early as possible. If we do not hear from you within 10 days from the date of this letter, we shall assume that you do not take up the company's offer of an employment and our offer expires. We look forward to having you in the MEngage family.

Regards,
Kritika Gupta

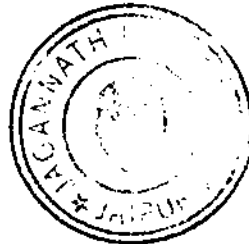
Assistant Manager-HR & Recruitment

MEngage Technologies Pvt.Ltd.

I hereby agree to and accept the terms of the employment offer and shall report for duty on the

Signature
(Name).....

Date:.....



Certified True Copy
Jagan Nath University, Jaipur

Training & Development Officer



MEngage Technologies Pvt Ltd

Salary Break-up Letter

Dear Prashant Kumar Bairwa,

Your monthly salary detail & total cost to the company are as follows:

Components	Monthly Rs.
Basic Salary	18750
House Rent Allowance	9375
Academic Research Allowance	2500
Telephone & Internet Allowance	1500
Other Allowance	1873
Gross Salary	33998
Health Insurance	800
Provident Fund (Employer Part)	1800
Gratuity	902
Total cost to company	37500

Kindly Note:

The company is responsible for deducting taxes, health insurance, PF & any other government liabilities that are bound by the law. The salary paid to you will be calculated by deducting any such payments from your gross salary.

Best Wishes,

MEngage Technologies
Pvt Ltd
Kritika Gupta
Assistant Manager-HR & Recruitment



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Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training & Placement Officer



MEngage Technologies Pvt Ltd

Date: 24 May 2019

Letter of Appointment

Name: - Anoop Godara, Jaipur, Rajasthan

Dear Anoop,

This is regarding your employment offer with MEngage Technologies Pvt. Ltd. We are pleased to offer you an employment with MEngage Technologies Pvt. Ltd. at our Jaipur office located at 228, Okay Plus Spaces, Malviya Nagar Ind. Area, Jaipur -302017.

Your designation will be Jr. Software Engineer Trainee for the initial 6 months. After successful completion of your training period, your designation will change to Jr. Software Engineer.

During your training period, you will be entitled to a stipend of Rs. 15,000/- per month.

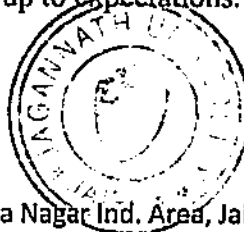
Your employment will be considered as permanent based on your performance & successful completion of your training & probation period. After completion of your six months of training, your applicable CTC will be Rs. 4.50 Lakhs (Rs. Thirty seven thousand five hundred only per month)

Joining Date for Training

You are required to report on duty on 23 June 2019.

Probation Period & Confirmation

After completion of your training period, you shall serve a probationary period of three months. Upon your satisfactory completion of the probation period, you shall be a confirmed employee of the company. The company reserves the right to either extend the probationary period or terminate your employment in the event that your performance is not up to expectations.



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Jagan Nath [Signature]

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training & Probation Officer

Jagan Nath [Signature]



MEngage Technologies Pvt Ltd

Appraisal

Performance reviews and annual appraisals are done in the month of April and increments are therefore granted on the merit according to the company policy. You will be eligible for the first appraisal in the month of April on a pro rata basis in case the duration of service is less than one year of your employment.

Place of Work and Mobility

You shall be based in Jaipur but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations, and terms and conditions, applicable to the new assignment.

Non-Disclosure and Intellectual Property Rights

As a condition of your employment, you will be required to sign the company's standard form of Confidential Information and Assignment of Inventions Agreement at the time of your joining. The company retains ownership of intellectual property rights related to copyrights concerning works undertaken during the employment of the company. You are also not allowed to carry portable storage device in and outside of the company premises.

Termination and Notice Period

Either the company or you may at any time, terminate this agreement by giving in writing to the other party two months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary, which would have accrued to you during the period or remaining period of notice through the buyout of notice period will be entertained only subject to management approval. This clause will be applicable only after successful completion of probation. During probation period of three months, prior notice of 15 days is required. The company would terminate the employee with immediate effect if caught engaged in dishonest or suspicious behavior, or misconduct of theft of company products.



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Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training & Placement Officer

Jagannath University



MEngage Technologies Pvt Ltd

Annual Leave

After successful completion of your training period, you shall be entitled to annual leaves according to the company rules. The company's holiday year runs from the first day of January to the last day of December. The number of annual leaves is determined by the number of declared holidays for that business area. The annual leave entitlement for the calendar year is 18 (excluding company declared holidays) for all employees. Employees with less than one-year service receive a proportional amount of annual leave entitlement. Further details would be given to you at the time of your joining the organization.

Rules and Regulations

Your job will be subject to the policies, rules, and regulations of the company as promulgated and modified from time to time in relation to your conduct, employment, and all other factors. In addition to the above, all other policies, rules, and regulations as may be in operations at the time of your acceptance of the appointment with the company may be amended or altered from time to time at the discretion of the company will be applicable to you.

Acceptance

Please sign the duplicate copy of this letter indicating your acceptance to the offer of employment and send it to us as early as possible. If we do not hear from you within 10 days from the date of this letter, we shall assume that you do not take up the company's offer of an employment and our offer expires. We look forward to having you in the MEngage family.

Regards,
Kritika Gupta

Assistant Manager-HR & Recruitment

MEngage Technologies Pvt.Ltd.

I hereby agree to and accept the terms of the employment offer and shall report for duty on the

Signature
(Name).....

Date:.....



Certified True Copy

Jagan Nath University, Jaipur



MEngage Technologies Pvt Ltd

Salary Break-up Letter

Dear Anoop Godara,

Your monthly salary detail & total cost to the company are as follows:

Components	Monthly Rs.
Basic Salary	18750
House Rent Allowance	9375
Academic Research Allowance	2500
Telephone & Internet Allowance	1500
Other Allowance	1873
Gross Salary	33998
Health Insurance	800
Provident Fund (Employer Part)	1800
Gratuity	902
Total cost to company	37500

Kindly Note:

The company is responsible for deducting taxes, health insurance, PF & any other government liabilities that are bound by the law. The salary paid to you will be calculated by deducting any such payments from your gross salary.

Best Wishes,

MEngage Technologies
Pvt Ltd
Kritika Gupta
Assistant Manager-HR & Recruitment



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Registrar
Jagan Nath University, Jaipur

Corp: 228, Okay Plus Spaces, Apex Circle, Malviya Nagar Ind. Area, Jaipur, Rajasthan-302017

Training & Placement Officer

Jagannath University



Date: 2nd May 2019

CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Yogeshwar Bharti,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

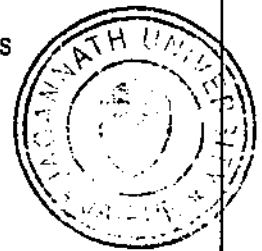
- Inspect facilities and analyze operational data
- Maintain compliance with safety and regulatory standards
- Compile estimates for technical and material requirements for project development
- Determine and present estimates of operational costs
- Evaluate operations and processes
- Suggest process and technical design changes to improve performance and efficiency
- Implement improvements to designs and processes
- Test material and structural integrity
- Research the environmental impact of projects
- Incorporate eco-friendly and sustainable features into design plans
- Create graphical representations of proposed solutions
- Prepare proposal documents and presentations
- Compile and present reports explaining project details to non-technical stakeholders
- Monitor project progress, compliance with design specifications and safety standards
- Direct engineering activities, assign tasks and provide training and support
- Create work schedules and adjust as needed to meet project deadlines
- Maintain detailed documents undertaking technical and feasibility studies including site investigations
- using a range of computer software for developing detailed designs
- undertaking complex calculations
- liaising with clients and a variety of professionals including architects and subcontractors
- compiling job specs and supervising tendering procedures
- resolving design and development problems
- managing budgets and project resources
- scheduling material and equipment purchases and deliveries
- making sure the project complies with legal requirements, especially health and safety
- assessing the sustainability and environmental impact of projects.

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Registrar
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



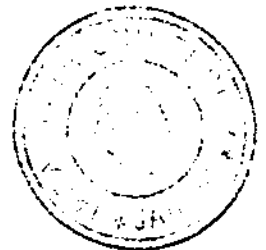


- ensuring projects run smoothly and structures are completed within budget and on timentation of all site engineering activities
 - Collaborate with management to align activities with desired business outcomes
2. Your employment shall include the following:
- a. A basic salary of Rupees 30,000/- (CTC) shall be provided and given on every 10th day of the month and shall be entitled to allowances and benefits to be further discussed during orientation. Detailed salary structure shall be provided to you during orientation.
 - b. You may be transferred any time to any part of the country as per the requirement of various projects of the company.
 - c. You will be on probation for a period of one year which may be extended without assigning any reason. You will be entitled to all company benefits only on confirmation of service.
 - d. You will be reporting to Project Manager of the site assigned to you after orientation.
 - e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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Registrar
Jagan Nath University, Jaipur

Training Management Officer

Jagannath University



Date: 2nd May 2019

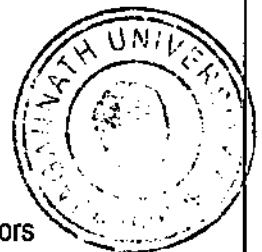
CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Nagendra Singh,

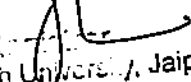
We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

- Inspect facilities and analyze operational data
- Maintain compliance with safety and regulatory standards
- Compile estimates for technical and material requirements for project development
- Determine and present estimates of operational costs
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- compiling job specs and supervising tendering procedures
- resolving design and development problems
- managing budgets and project resources
- scheduling material and equipment purchases and deliveries
- making sure the project complies with legal requirements, especially health and safety
- assessing the sustainability and environmental impact of projects



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Jagannath University, Jaipur

Training and Placement Officer

Jagannath University



- ensuring projects run smoothly and structures are completed within budget and on timentation of all site engineering activities
 - Collaborate with management to align activities with desired business outcomes
2. Your employment shall include the following:
- a. A basic salary of Rupees 30,000/- (CTC) shall be provided and given on every 10th day of the month and shall be entitled to allowances and benefits to be further discussed during orientation. Detailed salary structure shall be provided to you during orientation.
 - b. You may be transferred any time to any part of the country as per the requirement of various projects of the company.
 - c. You will be on probation for a period of one year which may be extended without assigning any reason. You will be entitled to all company benefits only on confirmation of service.
 - d. You will be reporting to Project Manager of the site assigned to you after orientation.
 - e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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For
Jagannath University, Jaipur

Training & Placement Officer

Jagannath University



Date: 2nd May 2019

CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Pankaj Kumvat,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

- Inspect facilities and analyze operational data
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- scheduling material and equipment purchases and deliveries
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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



- ensuring projects run smoothly and structures are completed within budget and on timentation of all site engineering activities
- Collaborate with management to align activities with desired business outcomes

2. Your employment shall include the following:

- a. A basic salary of Rupees 30,000/- (CTC) shall be provided and given on every 10th day of the month and shall be entitled to allowances and benefits to be further discussed during orientation. Detailed salary structure shall be provided to you during orientation.
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- d. You will be reporting to Project Manager of the site assigned to you after orientation.
- e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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Registrar
Jagannath University, Jaipur

Training & Placement Officer

Jagannath University



Date: 2nd May 2019

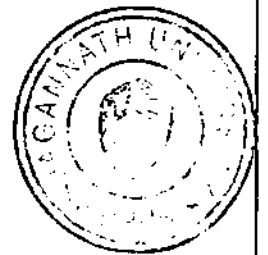
CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Rahul Sharma,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

- Inspect facilities and analyze operational data
- Maintain compliance with safety and regulatory standards
- Compile estimates for technical and material requirements for project development
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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



- ensuring projects run smoothly and structures are completed within budget and on time of all site engineering activities
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 - e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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Jagan Nath University, Jaipur

Trainee Placement Officer

Jagannath University



Date: 2nd May 2019

CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Deepak Naglot,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

- Inspect facilities and analyze operational data
- Maintain compliance with safety and regulatory standards
- Compile estimates for technical and material requirements for project development
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- undertaking complex calculations
- liaising with clients and a variety of professionals including architects and subcontractors
- compiling job specs and supervising tendering procedures
- resolving design and development problems
- managing budgets and project resources
- scheduling material and equipment purchases and deliveries
- making sure the project complies with legal requirements, especially health and safety
- assessing the sustainability and environmental impact of projects



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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



- ensuring projects run smoothly and structures are completed within budget and on timentation of all site engineering activities
 - Collaborate with management to align activities with desired business outcomes
2. Your employment shall include the following:
- a. A basic salary of Rupees 30,000/- (CTC) shall be provided and given on every 10th day of the month and shall be entitled to allowances and benefits to be further discussed during orientation. Detailed salary structure shall be provided to you during orientation.
 - b. You may be transferred any time to any part of the country as per the requirement of various projects of the company.
 - c. You will be on probation for a period of one year which may be extended without assigning any reason. You will be entitled to all company benefits only on confirmation of service.
 - d. You will be reporting to Project Manager of the site assigned to you after orientation.
 - e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.

Training & Placement Officer

Jagannath University



Date: 2nd May 2019

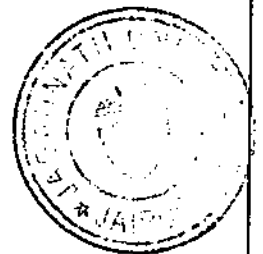
CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Ashish Gupta,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

- Inspect facilities and analyze operational data
- Maintain compliance with safety and regulatory standards
- Compile estimates for technical and material requirements for project development
- Determine and present estimates of operational costs
- Evaluate operations and processes
- Suggest process and technical design changes to improve performance and efficiency
- Implement improvements to designs and processes
- Test material and structural integrity
- Research the environmental impact of projects
- Incorporate eco-friendly and sustainable features into design plans
- Create graphical representations of proposed solutions
- Prepare proposal documents and presentations
- Compile and present reports explaining project details to non-technical stakeholders
- Monitor project progress, compliance with design specifications and safety standards
- Direct engineering activities, assign tasks and provide training and support
- Create work schedules and adjust as needed to meet project deadlines
- Maintain detailed documents undertaking technical and feasibility studies including site investigations
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For
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Training & Placement Officer

Jagannath University



- ensuring projects run smoothly and structures are completed within budget and on time of all site engineering activities
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2. Your employment shall include the following:

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- b. You may be transferred any time to any part of the country as per the requirement of various projects of the company.
- c. You will be on probation for a period of one year which may be extended without assigning any reason. You will be entitled to all company benefits only on confirmation of service.
- d. You will be reporting to Project Manager of the site assigned to you after orientation.
- e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Date: 2nd May 2019

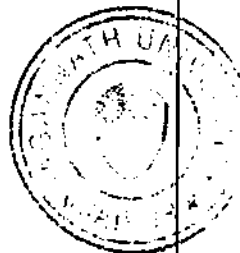
CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Amrendra Kumar,

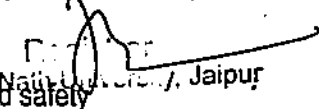
We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

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Placement Officer
Jagannath University
Jaipur



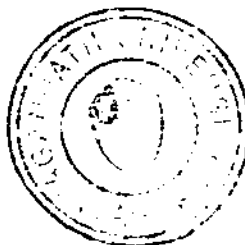
- ensuring projects run smoothly and structures are completed within budget and on timentation of all site engineering activities
 - Collaborate with management to align activities with desired business outcomes
2. Your employment shall include the following:
- a. A basic salary of Rupees 30,000/- (CTC) shall be provided and given on every 10th day of the month and shall be entitled to allowances and benefits to be further discussed during orientation. Detailed salary structure shall be provided to you during orientation.
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 - e. You will be granted one day of Casual leave and one day sick leave during your first year as Trainee. On confirmation of your service after successful completion of one year training you will be entitled to all benefits as per company policy.

Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.

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For
Jagan Nath University, Jaipur



Training & Placement Officer

Jagannath University



Date: 2nd May 2019

CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Ankit Kumar,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

1. Job responsibilities include the following:

- Inspect facilities and analyze operational data
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Training Placement Officer

Jagannath University



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Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.

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Jagan Nath University, Jaipur

Training Placement Officer

Jagannath University



Date: 2nd May 2019

CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Aadil Ali,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

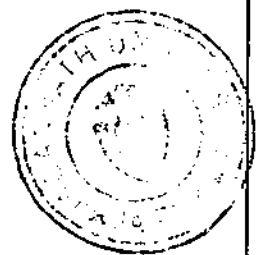


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Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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Jagan Nath University, Jaipur

Training Management Officer
Jagannath University



Date: 2nd May 2019

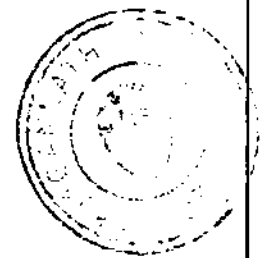
CIVIL SITE ENGINEER OFFER LETTER

Dear Mr Abhishek Tank,

We are very much pleased to get you on board our team at Parmar Constructions Pvt Ltd to be one of our Civil Site Engineers which will commence on 1st August 2019 with the following terms and conditions of employment:

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Jagan Nath University, Jaipur

Training Placement Officer

Jagannath University

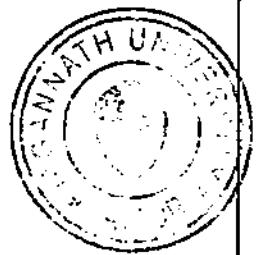


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Thank you for taking time to consider being part of Parmar Constructions Pvt Ltd. We look forward to working with you.

For Parmar Constructions Pvt Ltd

Manager Human Resource.



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Jagannath University, Jaipur

Trainee
Placement Officer
Jagannath University



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, Vill-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Dear Ajay Dev

Date: 14th MARCH 2019

Student of Jagannath University, B Arch (2014-19 Batch)

Subject: Offer of Internship

Dear Ajay

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2019, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.20,000/- (Rupees Twenty Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

[Signature]
Major Raamendra Pratap Singh
(General Manager, HR & Admin)



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters.....

Your Signature.....

Date:

Location:

Certified True Copy

For
Jagannath University, Jaipur

Trainee
Placement Officer

[Signature]
Jagannath University



Pinnacle Infotech Solutions

plot no. IT-A-016-E, Mahindra World City, Vill-Kalwara,
Tehsil-Sanganer, Jaipur-302037
www.pinnaclecad.com

Global Leader in BIM Services

Dear Nikhil Yadav

Date: 14th MARCH 2019

Student of Jagannath University, B Arch (2014-19 Batch)

Subject: Offer of Internship

Dear Nikhil,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2019, exact date of joining will be intimated to you a week before date of joining.


You will be entitled for a monthly stipend of Rs.20,000/- (Rupees Twenty Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

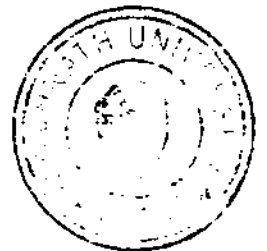
Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.


Manoj Raam Mehra Pratap Singh
(General Manager, HR & Admin)



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.


Your name in capital letters.....

Your Signature.....

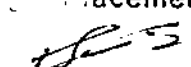
Date:

Location:

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Jagan Nath, Jaipur

Training & Placement Officer


Jagannath University



Appointment Letter

19th February 2019

Dear Mr.Lokesh Kumar Meena,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Sales Engineer in our organization on the following terms and conditions.

Date of Joining: You have joined us on 13th June 2019.

Salary: Your Annual Total Employment Cost to the company would be 2.18 LPA (Two Lakh Eighteen thousand rupees only) the details of which will be shared with you on joining.

Place/Transfer: Your present place of work will be at Jaipur, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company.

Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Corp: 269 B, Road No. 13, Vishwakarma Colony, VKI, Jaipur, Rajasthan - 302013

Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



SHERA
Energy Private Limited

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The Shera Energy family and look forward to a fruitful collaboration.

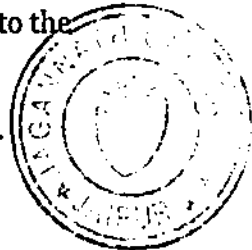
With best wishes,

For Shera Energy Pvt Ltd

Vikram Singh

Manager HR

Corp: 269 B, Road No. 13, Vishwakarma Colony, VKI, Jaipur, Rajasthan - 302013



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Jagan Nath University, Jaipur

Training & Placement Officer
25-5
Jagannath University



Appointment Letter

19th February 2019

Dear Mr.Suneel Kumar Jatav,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Sales Engineer in our organization on the following terms and conditions.

Date of Joining: You have joined us on 13th June 2019.

Salary: Your Annual Total Employment Cost to the company would be 2.18 LPA (Two Lakh Eighteen thousand rupees only) the details of which will be shared with you on joining.

Place/Transfer: Your present place of work will be at Jaipur, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company.

Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Corp: 269 B, Road No. 13, Vishwakarma Colony, VKI, Jaipur, Rajasthan - 302013

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Jagan Nath
Training & Placement Officer
Jagannath University



SHERA
Energy Private Limited

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The Shera Energy family and look forward to a fruitful collaboration.

With best wishes,

For Shera Energy Pvt Ltd

Vikram Singh

Manager HR



Certified True Copy
Jagan Nath University, Jaipur

Corp: 269 B, Road No. 13, Vishwakarma Colony, VKI, Jaipur, Rajasthan - 302013

Head of Department Officer
Jagannath University



Appointment Letter

19th February 2019

Dear Mr. V. Sai Krishna,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Sales Engineer in our organization on the following terms and conditions.

Date of Joining: You have joined us on 13th June 2019.

Salary: Your Annual Total Employment Cost to the company would be 2.18 LPA (Two Lakh Eighteen thousand rupees only) the details of which will be shared with you on joining.

Place/Transfer: Your present place of work will be at Jaipur, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company.

Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Certified True Copy

Corp: 269 B, Road No. 13, Vishwakarma Colony, VKI, Jaipur, Rajasthan - 302018

Jagan Nath University, Jaipur
Training & Placement Officer
Jagannath University



2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The Shera Energy family and look forward to a fruitful collaboration.

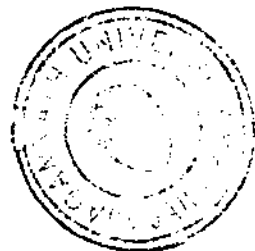
With best wishes,

For Shera Energy Pvt Ltd

Vikram Singh

Manager HR

Corp: 269 B, Road No. 13, Vishwakarma Colony, VKI, Jaipur, Rajasthan - 302013



Certified True Copy

Jagan Nath University, Jaipur

Train

Recruitment Officer
Jagannath University

April 05, 2019

Subanta Kumar Mishra
Bangalore, India

Letter of Appointment

Dear Subanta ,

It is my extreme privilege to welcome you to Skillmine and offer you, the position of Associate Engineer for Skillmine Technology Consulting Pvt Ltd (the "Company").

Skillmine, you will soon discover, is all about people – the best people. This offer comes to you at the culmination of a rigorous selection process and you are sure to find satisfying challenges at Skillmine. I am positive that you will find the work environment empowering, stimulating and conducive to help you realize your professional goals.

Your appointment is effective 08th April , 2019 , pending your written acceptance to the following employment terms and conditions:

1. Duties and Work Timings

- a. You are required to perform services for the Company as assigned by the Company officers who are designated as managers to supervise your work. You are required to comply with all the procedures, rules and regulations of the Company. During the course of your employment, you will be required to produce weekly and monthly reports concerning your work and achievements during that period. During your employment, you will not directly or indirectly engage in any conduct not in the best interest of the Company.
- b. We work 5 days a week with 9 hours of work per day. However, your exact hours of work and timing will vary as per organization's business needs

2. Transferability

Your initial place of work will be at Bangalore. However, your services are transferable, and can be transferred / seconded or deputed by the company to:

- a. Any Skillmine office in India or abroad, whether existing at the date of your appointment or to be established thereafter at the option of the company.
- b. Any Operation in India or abroad under the management and /or ownership of Skillmine.

3. Compensation and benefits:

- a) Your Annual cost to company at the commencement of your services will be

Rs. 2, 50,000 (Rupees Two Lakh Fifty thousand only).



Certified True Copy
Rajendra
Jagan Nath
University, Jaipur

Training & Placement Officer

Jagannath University

Your compensation breakup is enclosed in Annexure 'A'

b) You will be eligible for Medical and other benefits as per company rules and regulations as prevalent from time to time.

4. Falsification and/or Misrepresentation of Records

- a. Any falsification or willful omission of facts made in your personal and career details documents will be considered as a sufficient ground and if discovered, your employment will be terminated with immediate effect anytime during the employment. You are requested to report on 08th April, 2019, with the below list of documents
 - i. A copy of your Passport, Aadhar and PAN Card
 - ii. Copies of educational certificates and mark sheets
 - iii. Copies of your appointment letters and relieving letters
 - iv. Copies of your last 3 pay slips
 - v. 4 Passport size photographs

5. Intellectual Property

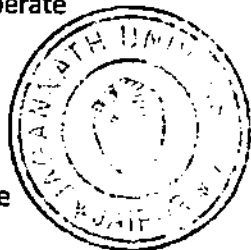
- a. You accept and agree that all inventions, improvements, developments, and/or discoveries (whether or not patentable), and all work or authorship (whether or not copyrightable) (hereinafter called "Intellectual Property"), which you create or make as part of your duties within the Company, whether solely or jointly with others, shall be the sole and/or exclusive property of the Company and their respective shareholders
- b. You further agree that you will promptly disclose any such intellectual property to the Company and will deliver, without further compensation, all instruments, documents and knowledge required to acquire, enforce or maintain all patents, copyrights or registrations covering such intellectual property in all countries
- c. Moreover, you hereby convey, assign, and transfer your entire right, title and interest in and to such intellectual property to the Company and otherwise agree to cooperate as necessary to perfect the Company's rights and ownership therein

6. Confidentiality

- a. From time to time you will be privy to confidential information regarding the Company. You agree that all such confidential information is the property of the Company and is for exclusive benefit for the Company
- b. You also agree, both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any confidential information except to the extent required by law or with specific approval, in writing, from the Company. Upon the completion of your employment, you will promptly return, all documents and information concerning the Company or its customers or employees (both digital and paper copies), to the company
- c. Confidential Information means all the material that you obtain or create as part of your job duties and / or categorized and marked as confidential by the Company

7. Policies and Procedures

Certified True Copy
Jagan Nath University, Jaipur
Training & Placement Officer
Jagannath University



- a. During your employment with the company, you will be governed by the company's policies and rules regarding Leave, Provident Fund, Medical reimbursements etc.
- b. The terms and conditions of appointment are subject to the service rules in vogue from time to time
- c. The existing rules are available as a hand book. On joining us, you are expected to read, understand and abide by the same

8. Non-Competition and Non-Solicitation

- a. You agree and accept that during or for a period of 1 year following the end / termination of your employment with the company for whatever reason, you shall not directly or indirectly:
 - i. Solicit the business of any customer of the Company (or otherwise deal in a manner adverse to the Company with) or provide any software engineering, consulting, troubleshooting, management or programming services to any customer or prospective customer (whom you have personally dealt with or worked on their engagement anytime during the employment with the Company);
 - ii. Solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employees to terminate his or her employment; or iii. Carry on or be engaged or interested in any capacity in any other business, trade or occupation whatsoever, except in a business, trade or occupation which does not compete with the core business of the Company, except as disclosed or declared in writing to the Company prior to the date of this agreement

9. Use of company marks

- a. You agree that you will not retail or use any trade names, trademarks, service mark, or other proprietary business designations used or owned in connection with the business of the company and its related corporations, for clarity, it is declared that ownership and title to all of the aforesaid properties shall at all times be vested in the company, or its related corporations, as the case may be.

10. Violation Clause

- a. You agree and accept that the Company shall be entitled to injunctive relief as well as damages for any violation by you of the above terms and conditions by you.
- b. You also acknowledge and agree that above terms and conditions are common to all employees and could be modified as necessary so as to render them valid and enforceable to the fullest extent permissible by applicable law.
- c. During your course of employment any changes to these terms and conditions will be notified to you immediately

11. Your employment shall be subject to

- a. A satisfactory reference checks
- b. The document (point 3) being submitted by you and found to be in order

12. Probation

- a. You will be on a probation for a period of Three months from your date of joining. ON Completion of such time, based on performance, you would be considered confirmed unless otherwise communicated in writing. No Confirmation letter would be issued stating the same.

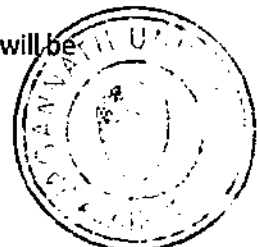
Certified True Copy

Training

Placement Officer

Registrar
Jagan Nath University, Jaipur

Jagannath University



- b. Skillmine Technology Consulting Pvt Ltd. Reserves the right to extend the probationary period or terminated the contract of employment if the employee's performance is unsatisfactory.

13. Relocation & Bonus

- a. In the event where the company has paid for your relocation or any bonus at the time of your joining, all expenses borne on account of relocation and/or any lump sum paid to you as per the Company's policy will be recovered from you, if you resign from the Company before a period of one year (12 months)

14. Conflict of interests

- a. You confirm that you have disclosed fully to the company any business interests or circumstance that conflict with the company's interests.
- b. You agree to disclose immediately to the company any conflict of interest between the company and you or any immediate relatives that may arise during your employment.

15. This offer is valid for your acceptance till 05th April 2019. Furthermore, if you do not join us on or before 08th April , 2019, it will be deemed that you are not interested, and this offer will get automatically revoked.

16. If you choose to leave the company, the notice period at your level is Three (3) months.

17. The agreement shall be governed by and construed in accordance with the laws of Bangalore jurisdiction of the courts of India. The Company reserves the right to vary any of the terms and conditions of employment in accordance with the changes in its policies and practices

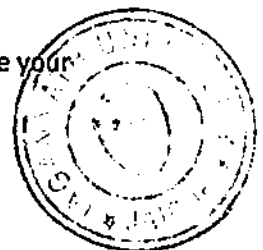
Please go through the contents of this offer letter and sign and return the duplicate copy as a token of your acceptance.

If you have any questions, please do not hesitate to contact us.

We look forward to working with you and hope your career with Skillmine will help you realize your professional goals.

Welcome Aboard!
Yours Sincerely

Pallavi B S
Senior Manager – Human Resource For
and on behalf of
Skillmine Technology Consulting Pvt Ltd



Certified True Copy
Jagan Nath
Jaipur

I hereby agree to and accept the aforesaid offer. I also declare that I have read and understood the terms and conditions of the contract of employment and I agree to abide by the same.

Name

Date: _____ Training Officer

Jagannath University

Annexure -A

Components	Monthly	Annual
Base Salary		
Basic	15,000.00	180000.00
HRA	-	0.00
Bonus Payable	1,250.00	15000.00
Special Allowance	1,229.00	14746.00
Allowances		
Meal Coupons	-	0.00
Telephone and Internet Allowance	-	0.00
LTA (Optional)	-	0.00
Total - Gross Salary	17,479.00	209746.00
Retirals		
Company PF Contribution	1,800.00	21600.00
Gratuity	721.00	8654
Group Insurance	833.00	10000
Total Fixed Pay		250000.00
Variable Pay	0%	0.00
Total - Cost to Company		250000.00

Pretax take Home

Monthly Gross Salary	17479.00
Less	
PT	200
PF	1800.00
Take Home	15479.00



Certified True Copy

Jagan Nath University, Jaipur

Training Placement Officer

Jagannath University

April 05, 2019

Shalini Dhote.
Bangalore, India

Letter of Appointment

Dear Shalini,

It is my extreme privilege to welcome you to Skillmine and offer you, the position of Associate Engineer for Skillmine Technology Consulting Pvt Ltd (the "Company").

Skillmine, you will soon discover, is all about people – the best people. This offer comes to you at the culmination of a rigorous selection process and you are sure to find satisfying challenges at Skillmine. I am positive that you will find the work environment empowering, stimulating and conducive to help you realize your professional goals.

Your appointment is effective 08th April, 2019 , pending your written acceptance to the following employment terms and conditions:

1. Duties and Work Timings
 - a. You are required to perform services for the Company as assigned by the Company officers who are designated as managers to supervise your work. You are required to comply with all the procedures, rules and regulations of the Company. During the course of your employment, you will be required to produce weekly and monthly reports concerning your work and achievements during that period. During your employment, you will not directly or indirectly engage in any conduct not in the best interest of the Company.
 - b. We work 5 days a week with 9 hours of work per day. However, your exact hours of work and timing will vary as per organization's business needs

2. Transferability

Your initial place of work will be at Bangalore. However, your services are transferable and can be transferred / seconded or deputed by the company to:

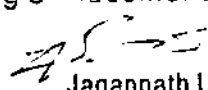
- a. Any Skillmine office in India or abroad, whether existing at the date of your appointment or to be established thereafter at the option of the company.
- b. Any Operation in India or abroad under the management and /or ownership of Skillmine.

3. Compensation and benefits:

- a) Your Annual cost to company at the commencement of your services will be

Rs. 2, 50,000 (Rupees Two Lakh Fifty thousand only).

Certified True Copy
Registered
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

Your compensation breakup is enclosed in Annexure 'A'

b) You will be eligible for Medical and other benefits as per company rules and regulations as prevalent from time to time.

4. Falsification and/or Misrepresentation of Records

- a. Any falsification or willful omission of facts made in your personal and career details documents will be considered as a sufficient ground and if discovered, your employment will be terminated with immediate effect anytime during the employment. You are requested to report on 08th April, 2019, with the below list of documents
- i. A copy of your Passport, Aadhar and PAN Card
 - ii. Copies of educational certificates and mark sheets
 - iii. Copies of your appointment letters and relieving letters
 - iv. Copies of your last 3 pay slips
 - v. 4 Passport size photographs

5. Intellectual Property

- a. You accept and agree that all inventions, improvements, developments, and/or discoveries (whether or not patentable), and all work or authorship (whether or not copyrightable) (hereinafter called "Intellectual Property"), which you create or make as part of your duties within the Company, whether solely or jointly with others, shall be the sole and/or exclusive property of the Company and their respective shareholders
- b. You further agree that you will promptly disclose any such intellectual property to the Company and will deliver, without further compensation, all instruments, documents and knowledge required to acquire, enforce or maintain all patents, copyrights or registrations covering such intellectual property in all countries
- c. Moreover, you hereby convey, assign, and transfer your entire right, title and interest in and to such intellectual property to the Company and otherwise agree to cooperate as necessary to perfect the Company's rights and ownership therein

6. Confidentiality

- a. From time to time you will be privy to confidential information regarding the Company. You agree that all such confidential information is the property of the Company and is for exclusive benefit for the Company
- b. You also agree, both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any confidential information except to the extent required by law or with specific approval, in writing, from the Company. Upon the completion of your employment, you will promptly return, all documents and information concerning the Company or its customers or employees (both digital and paper copies), to the company
- c. Confidential Information means all the material that you obtain or create as part of your job duties and / or categorized and marked as confidential by the Company

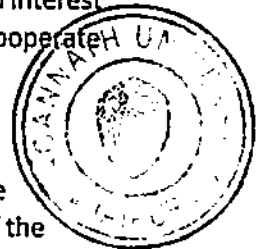
7. Policies and Procedures

Certified True Copy

Responsible Officer
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



- a. During your employment with the company, you will be governed by the company's policies and rules regarding Leave, Provident Fund, Medical reimbursements etc.
- b. The terms and conditions of appointment are subject to the service rules in vogue from time to time
- c. The existing rules are available as a hand book. On joining us, you are expected to read, understand and abide by the same

8. Non-Competition and Non-Solicitation

- a. You agree and accept that during or for a period of 1 year following the end / termination of your employment with the company for whatever reason, you shall not directly or indirectly:
 - i. Solicit the business of any customer of the Company (or otherwise deal in a manner adverse to the Company with) or provide any software engineering, consulting, troubleshooting, management or programming services to any customer or prospective customer (whom you have personally dealt with or worked on their engagement anytime during the employment with the Company);
 - ii. Solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employees to terminate his or her employment; or iii. Carry on or be engaged or interested in any capacity in any other business, trade or occupation whatsoever, except in a business, trade or occupation which does not compete with the core business of the Company, except as disclosed or declared in writing to the Company prior to the date of this agreement

9. Use of company marks

- a. You agree that you will not retail or use any trade names, trademarks, service mark, or other proprietary business designations used or owned in connection with the business of the company and its related corporations, for clarity, it is declared that ownership and title to all of the aforesaid properties shall at all times be vested in the company, or its related corporations, as the case may be.

10. Violation Clause

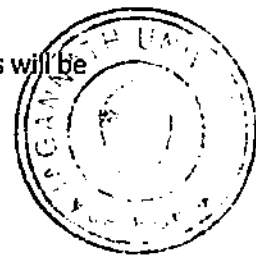
- a. You agree and accept that the Company shall be entitled to injunctive relief as well as damages for any violation by you of the above terms and conditions by you.
- b. You also acknowledge and agree that above terms and conditions are common to all employees and could be modified as necessary so as to render them valid and enforceable to the fullest extent permissible by applicable law.
- c. During your course of employment any changes to these terms and conditions will be notified to you immediately

11. Your employment shall be subject to

- a. A satisfactory reference checks
- b. The document (point 3) being submitted by you and found to be in order

12. Probation

- a. You will be on a probation for a period of Three months from your date of joining. ON Completion of such time, based on performance, you would be considered confirmed unless otherwise communicated in writing. No Confirmation letter would be issued stating the same.



Certified True Copy

Jagan Nath University, Jaipur

Jagannath University

- b. Skillmine Technology Consulting Pvt Ltd. Reserves the right to extend the probationary period or terminated the contract of employment if the employee's performance is unsatisfactory.

13. Relocation & Bonus

- a. In the event where the company has paid for your relocation or any bonus at the time of your joining, all expenses borne on account of relocation and/or any lump sum paid to you as per the Company's policy will be recovered from you, if you resign from the Company before a period of one year (12 months)

14. Conflict of interests

- a. You confirm that you have disclosed fully to the company any business interests or circumstance that conflict with the company's interests.
- b. You agree to disclose immediately to the company any conflict of interest between the company and you or any immediate relatives that may arise during your employment.

15. This offer is valid for your acceptance till 05th April 2019. Furthermore, if you do not join us on or before 08th April, 2019, it will be deemed that you are not interested, and this offer will get automatically revoked.

16. If you choose to leave the company, the notice period at your level is Three (3) months.

17. The agreement shall be governed by and construed in accordance with the laws of Bangalore jurisdiction of the courts of India. The Company reserves the right to vary any of the terms and conditions of employment in accordance with the changes in its policies and practices

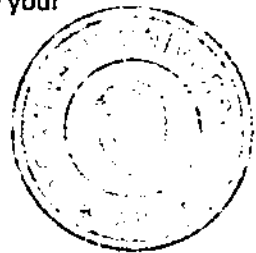
Please go through the contents of this offer letter and sign and return the duplicate copy as a token of your acceptance.

If you have any questions, please do not hesitate to contact us.

We look forward to working with you and hope your career with Skillmine will help you realize your professional goals.

Welcome Aboard!
Yours Sincerely

Pallavi B S
Senior Manager – Human Resource For
and on behalf of
Skillmine Technology Consulting Pvt Ltd



I hereby agree to and accept the aforesaid offer. I also declare that I have read and understood the terms and conditions of the contract of employment and I agree to abide by the same.

Name

Date:

Certified True Copy

Training & Placement Officer

Jagan Nath University, Jaipur

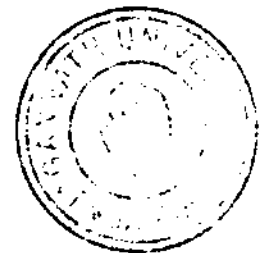
Jagannath University

Annexure -A

Components	Monthly	Annual
<u>Base Salary</u>		
Basic	15,000.00	180000.00
HRA	-	0.00
Bonus Payable	1,250.00	15000.00
Special Allowance	1,229.00	14746.00
<u>Allowances</u>		
Meal Coupons	-	0.00
Telephone and Internet Allowance	-	0.00
LTA (Optional)	-	0.00
Total - Gross Salary	17,479.00	209746.00
<u>Retirals</u>		
Company PF Contribution	1,800.00	21600.00
Gratuity	721.00	8654
Group Insurance	833.00	10000
Total Fixed Pay		250000.00
Variable Pay	0%	0.00
Total - Cost to Company		250000.00

Pretax take Home

Monthly Gross Salary	17479.00
Less	
PT	200
PF	1800.00
Take Home	15479.00



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

April 05, 2019

Dhirendra Kumar Jha
Bangalore, India

Letter of Appointment

Dear Dhirendra ,

It is my extreme privilege to welcome you to Skillmine and offer you, the position of Associate Engineer for Skillmine Technology Consulting Pvt Ltd (the "Company").

Skillmine, you will soon discover, is all about people – the best people. This offer comes to you at the culmination of a rigorous selection process and you are sure to find satisfying challenges at Skillmine. I am positive that you will find the work environment empowering, stimulating and conducive to help you realize your professional goals.

Your appointment is effective 08th April , 2019 , pending your written acceptance to the following employment terms and conditions:

1. Duties and Work Timings

- a. You are required to perform services for the Company as assigned by the Company officers who are designated as managers to supervise your work. You are required to comply with all the procedures, rules and regulations of the Company. During the course of your employment, you will be required to produce weekly and monthly reports concerning your work and achievements during that period. During your employment, you will not directly or indirectly engage in any conduct not in the best interest of the Company.
- b. We work 5 days a week with 9 hours of work per day. However, your exact hours of work and timing will vary as per organization's business needs

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Your initial place of work will be at Bangalore. However, your services are transferable, and can be transferred / seconded or deputed by the company to:

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- b. Any Operation in India or abroad under the management and /or ownership of Skillmine.

3. Compensation and benefits:

- a) Your Annual cost to company at the commencement of your services will be

Rs. 2, 50,000 (Rupees Two Lakh Fifty thousand only).

Certified True Copy

Jagan Nath University, Jaipur

Training Placement Officer

Jagannath University

Your compensation breakup is enclosed in Annexure 'A'

b) You will be eligible for Medical and other benefits as per company rules and regulations as prevalent from time to time.

4. Falsification and/or Misrepresentation of Records

- a. Any falsification or willful omission of facts made in your personal and career details documents will be considered as a sufficient ground and if discovered, your employment will be terminated with immediate effect anytime during the employment. You are requested to report on 08th April, 2019, with the below list of documents
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 - ii. Copies of educational certificates and mark sheets
 - iii. Copies of your appointment letters and relieving letters
 - iv. Copies of your last 3 pay slips
 - v. 4 Passport size photographs

5. Intellectual Property

- a. You accept and agree that all inventions, improvements, developments, and/or discoveries (whether or not patentable), and all work or authorship (whether or not copyrightable) (hereinafter called "Intellectual Property"), which you create or make as part of your duties within the Company, whether solely or jointly with others, shall be the sole and/or exclusive property of the Company and their respective shareholders
- b. You further agree that you will promptly disclose any such intellectual property to the Company and will deliver, without further compensation, all instruments, documents and knowledge required to acquire, enforce or maintain all patents, copyrights or registrations covering such intellectual property in all countries
- c. Moreover, you hereby convey, assign, and transfer your entire right, title and interest in and to such intellectual property to the Company and otherwise agree to cooperate as necessary to perfect the Company's rights and ownership therein

6. Confidentiality

- a. From time to time you will be privy to confidential information regarding the Company. You agree that all such confidential information is the property of the Company and is for exclusive benefit for the Company
- b. You also agree, both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any confidential information except to the extent required by law or with specific approval, in writing, from the Company. Upon the completion of your employment, you will promptly return, all documents and information concerning the Company or its customers or employees (both digital and paper copies), to the company
- c. Confidential Information means all the material that you obtain or create as part of your job duties and / or categorized and marked as confidential by the Company

7. Policies and Procedures

Certified True Copy
Jagan Nath University, Jaipur

Trainee

Placement Officer
Jagannath University

- a. During your employment with the company, you will be governed by the company's policies and rules regarding Leave, Provident Fund, Medical reimbursements etc.
- b. The terms and conditions of appointment are subject to the service rules in vogue from time to time
- c. The existing rules are available as a hand book. On joining us, you are expected to read, understand and abide by the same

8. Non-Competition and Non-Solicitation

- a. You agree and accept that during or for a period of 1 year following the end / termination of your employment with the company for whatever reason, you shall not directly or indirectly:
 - i. Solicit the business of any customer of the Company (or otherwise deal in a manner adverse to the Company with) or provide any software engineering, consulting, troubleshooting, management or programming services to any customer or prospective customer (whom you have personally dealt with or worked on their engagement anytime during the employment with the Company);
 - ii. Solicit the services of (or otherwise deal in a manner adverse to the Company with) any employee of the Company or induce such employees to terminate his or her employment; or iii. Carry on or be engaged or interested in any capacity in any other business, trade or occupation whatsoever, except in a business, trade or occupation which does not compete with the core business of the Company, except as disclosed or declared in writing to the Company prior to the date of this agreement

9. Use of company marks

- a. You agree that you will not retail or use any trade names, trademarks, service mark, or other proprietary business designations used or owned in connection with the business of the company and its related corporations, for clarity, it is declared that ownership and title to all of the aforesaid properties shall at all times be vested in the company, or its related corporations, as the case may be.

10. Violation Clause

- a. You agree and accept that the Company shall be entitled to injunctive relief as well as damages for any violation by you of the above terms and conditions by you.
- b. You also acknowledge and agree that above terms and conditions are common to all employees and could be modified as necessary so as to render them valid and enforceable to the fullest extent permissible by applicable law.
- c. During your course of employment any changes to these terms and conditions will be notified to you immediately

11. Your employment shall be subject to

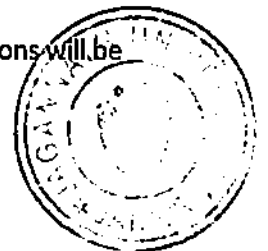
- a. A satisfactory reference checks
- b. The document (point 3) being submitted by you and found to be in order

12. Probation

- a. You will be on a probation for a period of Three months from your date of joining. ON Completion of such time, based on performance, you would be considered confirmed unless otherwise communicated in writing. No Confirmation letter would be issued stating the same.

Certified True Copy
Registrar
Jagan Nath University, Jaipur

Training Placement Officer
Jagannath University



- b. Skillmine Technology Consulting Pvt Ltd. Reserves the right to extend the probationary period or terminated the contract of employment if the employee's performance is unsatisfactory.

13. Relocation & Bonus

- a. In the event where the company has paid for your relocation or any bonus at the time of your joining, all expenses borne on account of relocation and/or any lump sum paid to you as per the Company's policy will be recovered from you, if you resign from the Company before a period of one year (12 months)

14. Conflict of interests

- a. You confirm that you have disclosed fully to the company any business interests or circumstance that conflict with the company's interests.
- b. You agree to disclose immediately to the company any conflict of interest between the company and you or any immediate relatives that may arise during your employment.

15. This offer is valid for your acceptance till 05th April 2019. Furthermore, if you do not join us on or before 08th April, 2019, it will be deemed that you are not interested, and this offer will get automatically revoked.

16. If you choose to leave the company, the notice period at your level is Three (3) months.

17. The agreement shall be governed by and construed in accordance with the laws of Bangalore jurisdiction of the courts of India. The Company reserves the right to vary any of the terms and conditions of employment in accordance with the changes in its policies and practices

Please go through the contents of this offer letter and sign and return the duplicate copy as a token of your acceptance.

If you have any questions, please do not hesitate to contact us.

We look forward to working with you and hope your career with Skillmine will help you realize your professional goals.

Welcome Aboard!
Yours Sincerely

Pallavi B S
Senior Manager – Human Resource For
and on behalf of
Skillmine Technology Consulting Pvt Ltd



I hereby agree to and accept the aforesaid offer. I also declare that I have read and understood the terms and conditions of the contract of employment and I agree to abide by the same.

Name

Date:

Certified True Copy

Received
Jagan Nath University, Jaipur

Train:

Signature
Jagannath University

Annexure -A

Components	Monthly	Annual
Base Salary		
Basic	15,000.00	180000.00
HRA	-	0.00
Bonus Payable	1,250.00	15000.00
Special Allowance	1,229.00	14746.00
Allowances		
Meal Coupons	-	0.00
Telephone and Internet Allowance	-	0.00
LTA (Optional)	-	0.00
Total - Gross Salary	17,479.00	209746.00
Retirals		
Company PF Contribution	1,800.00	21600.00
Gratuity	721.00	8654
Group Insurance	833.00	10000
Total Fixed Pay		250000.00
Variable Pay	0%	0.00
Total - Cost to Company		250000.00

Pretax take Home

Monthly Gross Salary	17479.00
Less	
PT	200
PF	1800.00
Take Home	15479.00



Trainee Content Officer

Certified True Copy
 Registrar
 Jagannath University, Jaipur

[Signature]
 Jagannath University

WHEATON DESIGNS PVT LTD

FEB & FE-6, Malviya Nagar Industrial Area, Jaipur-302017

Dear Ms Nikita Verma

Date: 27th April 2019

Jaipur, Rajasthan

Subject: Offer Letter

Dear Ms. Nikita

Further to your application for the GET position with us, and the subsequent selection process, we are happy to offer the position of Graduate Engineer Trainee in our company.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2019, exact date of joining will be intimated to you by mail or a telephonically a week before date of joining.

You will be entitled for a monthly stipend of Rs. 20,000/- (Rupees Twenty Thousand only) initially for a period of one year. On your joining you are expected to enter into an agreement for two years, which details the scope, terms and conditions of your appointment, the necessary training and the contractual obligation to be with Wheaton Designs Pvt Ltd. On successful completion of your training of one year with the company, you will be absorbed as permanent employee with Wheaton Designs Pvt Ltd subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes in the terms of employment. During your employment with us you will not disclose any information to any other party, confidentiality shall be maintained with any project assigned to you.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Wheaton Designs Pvt Ltd.



Ar. Bhavna Wheaton

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters.....

Your Signature.....

Date:



Certified True Copy
Jagan Nath [Signature] Jaipur Trainee

Student Officer
Jagannath University

WHEATON DESIGNS PVT LTD

FEB & FE-6, Malviya Nagar Industrial Area, Jaipur-302017

Dear Ms Rashmi Kesarwani

Date: 27th April 2019

Jaipur, Rajasthan

Subject: Offer Letter

Dear Ms. Rashmi,

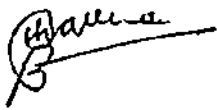
Further to your application for the GET position with us, and the subsequent selection process, we are happy to offer the position of Graduate Engineer Trainee in our company.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2019, exact date of joining will be intimated to you by mail or a telephonically a week before date of joining.

You will be entitled for a monthly stipend of Rs. 20,000/- (Rupees Twenty Thousand only) initially for a period of one year. On your joining you are expected to enter into an agreement for two years, which details the scope, terms and conditions of your appointment, the necessary training and the contractual obligation to be with Wheaton Designs Pvt Ltd. On successful completion of your training of one year with the company, you will be absorbed as permanent employee with Wheaton Designs Pvt Ltd subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes in the terms of employment. During your employment with us you will not disclose any information to any other party, confidentiality shall be maintained with any project assigned to you.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Wheaton Designs Pvt Ltd.



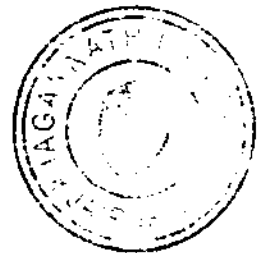
Ar. Bhavna Wheaton

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters.....

Your Signature.....

Date:



Certified True Copy

Jagan Nath University, Jaipur

True

Agreement Officer
Jagannath University

WHEATON DESIGNS PVT LTD

FE3 & FE-6, Malviya Nagar Industrial Area, Jaipur-302017

Dear Ms Urmi Pal

Date: 27th April 2019

Jaipur, Rajasthan

Subject: Offer Letter

Dear Ms. Urmi

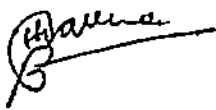
Further to your application for the GET position with us, and the subsequent selection process, we are happy to offer the position of Graduate Engineer Trainee in our company.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2019, exact date of joining will be intimated to you by mail or a telephonically a week before date of joining.

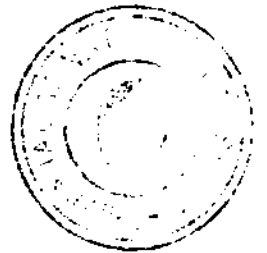
You will be entitled for a monthly stipend of Rs. 20,000/- (Rupees Twenty Thousand only) initially for a period of one year. On your joining you are expected to enter into an agreement for two years, which details the scope, terms and conditions of your appointment, the necessary training and the contractual obligation to be with Wheaton Designs Pvt Ltd. On successful completion of your training of one year with the company, you will be absorbed as permanent employee with Wheaton Designs Pvt Ltd subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes in the terms of employment. During your employment with us you will not disclose any information to any other party, confidentiality shall be maintained with any project assigned to you.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Wheaton Designs Pvt Ltd.



Ar. Bhavna Wheaton



I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters.....

Your Signature.....

Date:

Certified True Copy

Jagan Nath University, Jaipur

Trainee Placement Officer

Jagannath University

WHEATON DESIGNS PVT LTD

FE3 & FE-6, Malviya Nagar Industrial Area, Jaipur-302017

Dear Ms Nikhita Dixit

Date: 27th April 2019

Jaipur, Rajasthan

Subject: Offer Letter

Dear Ms. Nikhita

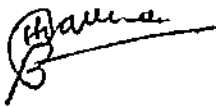
Further to your application for the GET position with us, and the subsequent selection process, we are happy to offer the position of Graduate Engineer Trainee in our company.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2019, exact date of joining will be intimated to you by mail or a telephonically a week before date of joining.

You will be entitled for a monthly stipend of Rs. 20,000/- (Rupees Twenty Thousand only) initially for a period of one year. On your joining you are expected to enter into an agreement for two years, which details the scope, terms and conditions of your appointment, the necessary training and the contractual obligation to be with Wheaton Designs Pvt Ltd. On successful completion of your training of one year with the company, you will be absorbed as permanent employee with Wheaton Designs Pvt Ltd subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes in the terms of employment. During your employment with us you will not disclose any information to any other party, confidentiality shall be maintained with any project assigned to you.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Wheaton Designs Pvt Ltd.



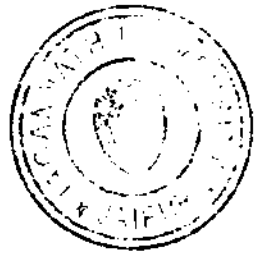
Ar. Bhavna Wheaton

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters.....

Your Signature.....

Date:




Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

Date: June 25, 2019
 Name: Rounak Agarwal
 Address: Plot No 58 Flat No 202 Aangan Residency,
 Near Pratap Nagar Chouraha Murliपुरा,
 Jaipur
 Rajasthan
 India

Training & Placement Officer **a**

 Jagannath University

Dear Rounak,

With reference to your application and the subsequent interview, we are pleased to offer you an appointment as Software Engineer in the Engineering department in Band E1 Limited. The terms and conditions of your appointment are as follows

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before July 8, 2019 and it shall stand withdrawn forthwith in the event of following:
- If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - If any documents furnished by you for this employment is found false/fabricated.
 - Adverse report of your background verification.
- The terms and conditions of appointment shall be effective from your date of joining.
- 1.2 You will initially report to Udayan Srivastava, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment here under. The Company is entitled to deduct remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

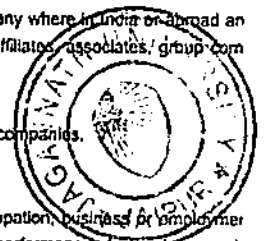
- 3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged that needs to be completed or for the needs of other business reasons/requirements. In the event you choose to terminate your employment with the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend off all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement as a consultant or advisor, whether on a full time or part time basis, with any other person or entity.
- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
- if you do not join within the stipulated date, unless extended in writing.
 - if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts there from), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

4. INITIAL POSTING AND TRANSFER:

- 4.1 Your initial place of posting shall be at Gurgaon
- 4.2 However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another any where in India or abroad and from one department to another or from one establishment to another and/ or to any other concern including to any of Company's affiliates, associates, group companies or entities in which the Company may be having any interest whether existing or which may be set up in future.
- 4.3 Consequent upon your transfer, all the existing terms and conditions of your employment shall remain same.
- 4.4 As per the exigency of business, you may be required to carry out additional work for the Company's affiliates/associates/group companies.

5. GENERAL EMPLOYMENT OBLIGATIONS:

- 5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.
- 5.2 You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the code of conduct which are hereby incorporated by reference. You shall sincerely abide by and carry out operational instructions/procedures as contained in the Company's policies and other administrative instructions as may be issued by the Management from time to time.
- 5.3 The work product generated by you while performing the services during the term of your employment, including but not limited to, reports, worksheets, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design which you make or create during your employment with the Company.



Confirmed Copy
 Jagannath University, Jaipur

- i. while employed by the Company and in connection with the business of the Company or a related body corporate; or
- ii. by using the resources, facilities, or confidential information of the Company or its affiliates/associates/group companies.

For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademark, copyright. You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision shall return to the Company such materials upon the termination of your employment or at the request of the Company at any time during the term of your employment.

- 5.4 You will be responsible for the safe custody of all documents, manuals and kits and other property belonging to the Company that may be entrusted to and/ or possession by virtue of and/ or during the course of your employment with the Company.
- 5.5 Being a managerial cadre employee you will be responsible for the overall smooth and effective functioning of the department / establishment / office / stat under your charge and will be directly responsible for the successful and timely completion of any job / work assigned to you or any person working under your supervision and/or within the department / establishment/office of which you are for the time being holding the charge. You would adhere to the norms of of You would also be responsible to ensure proper and effective adherence to the norms of office discipline including working hours, systems and procedures employees working under your supervision and/or in the department/ office / establishment under your charge.
- 5.6 You shall keep the Management informed of your latest postal address at all times and intimate in writing in case of change of address. Any communication : the management on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have address.

6. CONFIDENTIALITY:

- 6.1 You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information contained in any manuals or dealings or any information concerning the organization, business, finances, transactions or affairs of the Company or its affiliates/associates/group companies ("confidential information"), which may come to your knowledge and/ or be imparted to you by the Company during the term of your employment hereunder. You shall hold in strict confidence, all such confidential information. This restriction shall survive termination of your employment with the Company in point of time but shall cease to apply to information or knowledge which may come into the public domain without any of fault on your part.
- 6.2 You shall not during the term of your employment or at any time thereafter, use or permit to be used, any information, notes or memoranda relating to the business transactions of the Company and/or its affiliates/associates/group companies which may come to your knowledge and/ or possession by virtue of his employment with the Company for any purpose other than for the benefit of the Company.
- 6.3 You acknowledge that the breach of any of the provisions of Clause 6 hereof will cause irreparable loss and harm to the Company which cannot be adequately compensated by damages in an action at law, and accordingly, the Company will be entitled, to injunctive and other equitable relief to prevent or cure or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

7. LEAVES AND OTHER SERVICE BENEFITS:

- 7.1 You will be entitled to leave, holidays and other service benefits as per Law and the rules of the management as framed from time to time and applicable to managerial cadre employees in the office/establishment/department in which you are for the time being posted including maternity benefits as per the Parental Leave Policy of the Company, as applicable.

8. RETIREMENT:

- 8.1 You shall retire on the attainment of 58 years unless specially required by the Company in writing to continue in service beyond this age. Your employment shall terminate on the last working day of the month of your retirement for which no notice shall be required.

9. CONTINUATION OF EMPLOYMENT:

- 9.1 It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the Company at the time of recruitment process. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, your appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith, without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.
- 9.2 Your appointment and its continuation is subject to your being medically fit and the Management reserves its right to ask you to undergo medical examination deemed necessary.

10. GOVERNING LAW AND JURISDICTION:

- 10.1 This appointment letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and the management will be subject to exclusive jurisdiction of courts of (Delhi) whether they be civil courts, labour courts, industrial tribunals or any other courts of whatsoever nature.

In case this offer of employment is acceptable to you, as a token of your acceptance of the terms and conditions of employment offered, please accept the offer online by clicking the Accept Button.

You are also requested to indicate the date on which you are willing to join the Company.

Yours faithfully,
For Bharti Airtel Ltd.

Sagar Raina

Sagar Raina
Head – Talent Acquisition

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions herein above.

Dated _____



Certified True Copy
 Jagannath University, Jaipur
 Training & Recruitment Officer
[Signature]
 Jagannath University

Rounak Agarwal

Name Rounak Agarwal
 Department Engineering>Software Engineer - Analytics
 Designation Software Engineer
 Band E1
 D.O.J July 8, 2019

a

Proposed Total Cost to Company (TCTC) Breakup:

Sr. No.	Components	Amount (INR Per Annum)
Fixed Components (Mandatory)		
1	Basic	200,000
2	PF	24,000
3	Gratuity	9,620
4	Intern Statutory Bonus	0
Total - I		233,620
Flexible Benefits Plan (Optional Cafeteria Basket)		
1	HRA/CLA	Min 30% - upto 50% of Basic Salary
2	Car Hiring Charges	As per Company Car Hire Policy
3	Driver	As per Company Policy
4	Petrol & Maintenance	As per Company Policy
5	LTA Reimbursement	Actuals, as Opted for
6	Special Allowance	Actuals, as Opted for
7	Mediclaim Insurance	As per Company Policy
Total II		266,380
Total Fixed Pay (A) = I + II		500,000
Total Variable Pay (B)*		0
Total Cost to the Company (TCC) = A + B		500,000.00

* PAYABLE AS PER THE ANNUAL PERFORMANCE BONUS SCHEME AND ANNUAL PERFORMANCE BONUS POLICY OF THE COMPANY.

Any amount incurred by the company for your relocation expenses or paid to you by the company in lieu of notice pay buyout or as joining bonus will be recovered in full in case you the company before completing one year of service from your date of joining.

Yours faithfully,

For Bharti Airtel Ltd.

Sagar Raina

Head - Talent Acquisition

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions herein above.

Dated _____

Rounak Agarwal

Regd. Office Bharti Crescent, I, Nekton Mandola Road, Vasant Kunj Phase II, New Delhi - 110 070, India
 Tel: +91 11 4666 6100 Fax: +91 11 4166 6137 E-mail: 121@in.airtel.com, Corporate Identity Number: L74899DL 1995PLD70669



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Vikas Kumar,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

You will be appointed as **Certified Internet Consultant** in Sales department. You will be directly reporting to Head-Business coordinator, Jaipur. Your joining date is on or before **15th June 2019**.

2. Probation Period

The probation period will be six months, however, the aforesaid period can be extended at the discretion of the company. If someone is willing to leave the company within the period of probation he/she will have to give notice of one month. After serving the given notice period, employee is eligible to get salary. No experience or relieving letter will be given.

3. Salary

You will be entitled for a CTC of Rupees 2.56 lacs per annum (Rupees Two Lac Fifty Six Thousand Only) inclusive of all benefits. The details will be explained to you on joining.

4. Standing orders

You shall abide by the terms and conditions of the standing orders and the rules of the company as in force from time to time.

5. To obey orders and directions of the vertical head.

You shall obey the orders, directions of the vertical head of the company.

In case you are agreeable to the above, please confirm and sign duplicate copy of this letter as a token of your acceptance.

For JUST Dial Ltd



Human Resource

I agree and accept the above terms and conditions.

Signature:

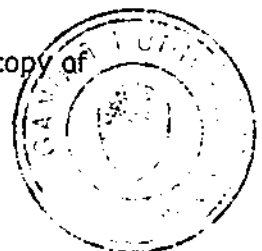
Date:

Just Dial Limited

CIN NO: L74140MH1993PLC150054

4th Floor, Ridhi Tower, SB 57, Opp SMS Stadium, Tonk Road, Jaipur-302017. Phone: +91-141-3923205

Certified True Copy
Jagan Nath University, Jaipur
Training & Placement Officer
Jagannath University



Offer Letter

Date: 28 April 2019

Dear Mr. Vikash Kumar,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

You will be appointed as **Certified Internet Consultant** in Sales department. You will be directly reporting to Head-Business coordinator, Jaipur. Your joining date is on or before **15th June 2019**.

2. Probation Period

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You will be entitled for a CTC of Rupees 2.56 lacs per annum (Rupees Two Lac Fifty Six Thousand Only) inclusive of all benefits. The details will be explained to you on joining.

4. Standing orders

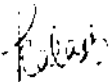
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5. To obey orders and directions of the vertical head.

You shall obey the orders, directions of the vertical head of the company.

In case you are agreeable to the above, please confirm and sign duplicate copy of this letter as a token of your acceptance.

For JUST Dial Ltd



Human Resource

I agree and accept the above terms and conditions.

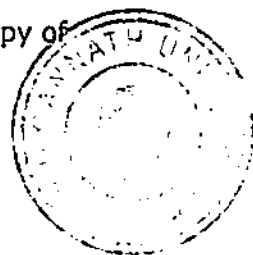
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Date:

Just Dial Limited

CIN NO: L74140MH1993PLC150054

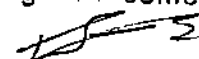
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Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer



Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Pulkit Vyas,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

You will be appointed as **Certified Internet Consultant** in Sales department. You will be directly reporting to Head-Business coordinator, Jaipur. Your joining date is on or before **15th June 2019**.

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For JUST Dial Ltd



Human Resource

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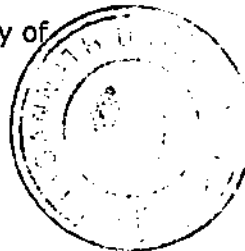
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Certified True Copy
Jagan Nath University, Jaipur

Training & Placement Officer
Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Pramod Kumar Baitha,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

You will be appointed as **Certified Internet Consultant** in Sales department. You will be directly reporting to Head-Business coordinator, Jaipur. Your joining date is on or before **15th June 2019**.

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For JUST Dial Ltd

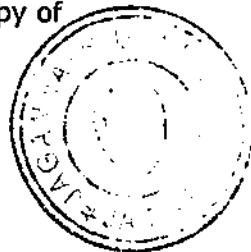


Human Resource

I agree and accept the above terms and conditions.

Signature:

Date:



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Training & Placement Officer



Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Pramod Kumar Agarwal,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

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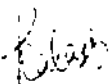
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For JUST Dial Ltd



Human Resource

I agree and accept the above terms and conditions.

Signature:

Date:

Just Dial Limited

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Training & Placement Officer



Jagannath University



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Jagan Nath University, Jaipur

Offer Letter

Date: 28 April 2019

Dear Mr. Akash Chauhan,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

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For JUST Dial Ltd



Human Resource

I agree and accept the above terms and conditions.

Signature:

Date:

Just Dial Limited

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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Anshul Gupta,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

1. Date of joining

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In case you are agreeable to the above, please confirm and sign duplicate copy of this letter as a token of your acceptance.

For JUST Dial Ltd



Human Resource

I agree and accept the above terms and conditions.

Signature:

Date:



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Jagan Nath University, Jaipur

Just Dial Limited

CIN NO: L74140MH1993PLC150054

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Training & Placement Officer



Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Amit Kumar,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

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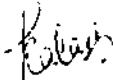
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For JUST Dial Ltd



Human Resource

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Signature:

Date:

Just Dial Limited

CIN NO: L74140MH1993PLC150054

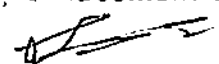
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Jagan Nath University, Jaipur

Training & Placement Officer



Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Gagan Kapoor,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

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For JUST Dial Ltd

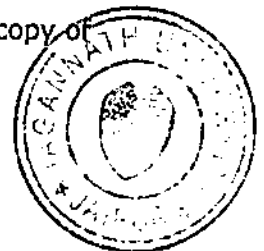
Kalash

Human Resource

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Signature:

Date:



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[Signature]
Jagan Nath University, Jaipur

Just Dial Limited

CIN NO: L74140MH1993PLC150054

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Training & Placement Officer

[Signature]
Jagannath University

Offer Letter

Date: 28 April 2019

Dear Mr. Bhavin Paliwal,

With reference to your application for the post of **Certified Internet Consultant** and subsequent test and interview, we are pleased to inform you that you have been selected in the company on the following terms and conditions:

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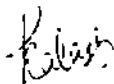
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For JUST Dial Ltd



Human Resource

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Signature:

Date:

Just Dial Limited

CIN NO: L74140MH1993PLC150054

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Jagan Nath University, Jaipur

Training & Placement Officer



Jagannath University

Indiabulls

CONSUMER FINANCE

Date : March 28 , 2019

Ref No : IB/OL/00081809
App No : 00081491

Mr. Rohit Kumar
Deerapur Ward No. 9
Gandhinagar Derapur Kanpur Dehat
Jaipur 209301
Rajasthan

LETTER FOR OFFER OF APPOINTMENT

Dear Rohit Kumar,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in our organization, on the term and conditions, mentioned in this letter for offer of appointment herein below :-

Department : LOAN PRODT
Level/Grade : Officer / G4
Designation : Sales Executive
Location : JAIPUR
Cost to Company: : Your cost to company will be Rs. 204,396.00 /- per annum.
(Rupees Two Lakh Four Thousand Three Hundred Ninety Six only)



1. DATE OF JOINING / APPOINTMENT DATE

This appointment will commence from your date of joining which should not be later than April 05 , 2019, provided that you indicate your acceptance to the same by signing and returning in duplicate a copy of this offer of Appointment to us immediately and in any case within Fifteen (15) days from the date of this Letter for Offer of Appointment.

Further, in case, you have any objections to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter and prior to your tendering us your acceptance to the same, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The Appointment Date shall not be varied except if so intimated by the Company in writing.

You should report for joining at the Place of Posting on or before the above date of joining along with copies of self attested documents as mentioned below :-

- Signed Curriculum Vitae (CV).
- Copy of the Educational Certificate (10th & Highest Qualification).
- Work Experience Certificate (Previous employer).
- Four (4) Passport size photographs.
- Copy of Address proof.

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Indiabulls Consumer Finance Limited

(formerly IVL Finance Limited) Registered

Registered office : M-62 & 63, first floor, Connaught Place, New Delhi - 110014, India. Tel : 011-30252900, Fax: 011-30252901 Website: WWW.Indiabulls.com, Email: helpdesk@Indiabulls.com

Tel. : 011-30252900, Fax: 01130252901 Website: WWW.Indiabulls.com, Email: helpdesk@Indiabulls.com

f) Copy of PAN Card (Mandatory).

NOTE:

- i) Submission of above documents is mandatory and failure to submit any one or all of these documents may be termed as disqualification to the proposed appointment.
- ii) If you are not an Indian Citizen, additional documents shall be mandatory in support of your candidature and eligibility, as per the prevailing law of India in this regard.
- iii) Please ignore, if you have submitted the above mentioned documents.

2. DESIGNATION

You shall be designated as Sales Executive in LOAN PRODT .

You shall be on probation for an initial period of 6 Months. The probation period may be extended or shortened at the discretion of the Management. A confirmation letter shall be issued to you after satisfactory completion of probation period, at the sole and absolute discretion of the Management.

3. REMUNERATION

Your cost to Company shall be Rs. 204,396.00/- (Rupees Two Lakh Four Thousand Three Hundred Ninety Six only) per annum.

Your salary and other benefits, if any, shall be subject to the deductions of all Government and local taxes, contribution(s), etc. as required to be made under the prevailing laws of India and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. PLACE OF POSTING

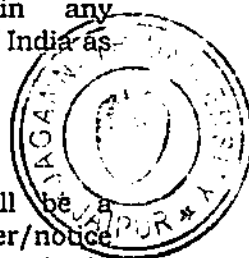
a) Presently, you shall be posted at our Office at JAIPUR. Your place of work may change in case of any relocation of the Company's offices. You are further liable to be transferred to any part within the Country/Overseas as decided by the Management in the interest of the company.

b) The Management may place/transfer you temporarily/permanently in any unit/Department/Associate concern of the Company and/or its subsidiary in or out of India as it may consider necessary at its discretion from time to time.

5. CONDUCT & DISCIPLINE

a) Official E-mail ID shall be communicated to you after joining. This will be a password-protected official e-mail ID. Any correspondence /information including letter/notice of confirmation, transfer, promotion, termination, resignation, policy matters, etc. received/sent through such e-mail ID by or to you shall be an acceptable form of communication. You are required to keep the password of such e-mail ID confidential. This E-mail ID must be regularly checked for any communication. This E-mail ID should be used exclusively for authorized official purposes only. You shall exclusively be responsible for any unauthorized and unapproved usage of this e-mail ID. You shall be bound by the Information Security Policy as update from time to time which is available at <http://infosec.indiabulls.com/>.

b) You are expected to maintain high standards of Conduct and Excellence in all your assignments.



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Management Officer
Jagannath University

c) You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.

d) You shall at all times comply with the Company's policies. These are available at the public folder at [http:// inet.indiabulls.com](http://inet.indiabulls.com).

e) As a company personnel, you are a full-time employee and will not undertake any other business, work or public office, honorary or remunerating post/assignment whether with or without consideration except with the written permission of the management in each case.

f) You will be governed by the service Rules and Regulations, administrative order(s), any such other rules/Standing Order(s) of the company now in force and that may be in force from time to time.

6. SECRECY

a) You will not divulge any information concerning the company's (or its associate's) operations, plans, know-how etc., that you may come to have known or acquired during your employment to any unauthorized person(s), nor use for any purpose save for official purposes, during the period of your employment with us, or thereafter by word of mouth or otherwise. Non-compliance of this clause shall subsist the termination of the employment.

b) Any work/project/assignments handled/developed by you individually or as a group during your employment with the company, will be the exclusive property of the company and you will not have any rights on it, whatsoever. You shall execute all such documents as may be required from time to time to secure this right of the Company.

Violation in any manner of the above-mentioned terms and conditions will be dealt under Intellectual Property Laws of India, as prevailing from time to time.

7. PRIVACY OF INFORMATION ON REMUNERATION

The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

8. NON-SOLICITATION

You covenant, and agree that during your employment with the Company and for a period of six (6) months thereafter due to the exposure and access to substantial confidential or proprietary information pertaining to Company's business and clients that you have till now obtained and shall continue to obtain and in recognition of the need to protect the Company's interest in this regard, you will not, except with the prior written consent of the Company, directly or indirectly;

a) Attempt in any manner to solicit from (a) any current Client/ of the Company or (b) any firm, association or corporation or other entity which you have contacted or otherwise dealt with on behalf of the Company, business of the type carried on, or proposed to carried on, by the Company, or to purchase or sell any products or services including any product or services competing with those provided by the Company; or

b) Attempt to persuade any person, firm or entity, which is a Client/ to cease doing business or to reduce the amount of business which any such Client has customarily done.

c) Employ, solicit, incite canvass or attempt to employ or assist anyone else to employ any person who is in the employment of the Company, or was in the employment of the Company at any time during the preceding six calendar months. Further, you shall not Solicit, incite or in

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Registrar
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

any other way encourage other employees of the Company to terminate their respective contracts of employment with the Company; or

d) Solicit, canvass or accept employment from any of Company's Clients or any person, firm or company, which competes with the business of the Company.

9. GENERAL RULES

In all matters including those not specifically covered by this letter, all employment benefit(s) will be governed as per the rules of the Company.

a) You will intimate in writing to the Management any change of address within a week from the change of the same, failing that any communication sent on your last recorded address shall be deemed to have served on you.

b) You will hand over the charge, the property and the material etc. of the company in your Possession at the time of cessation of your employment with the company.

c) You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this letter for offer of appointment/agreement etc. and the Courts at New Delhi will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

d) It is specifically agreed & accepted that any performance incentive scheme and/or any other rule(s) offering some other benefit(s) shall be disbursed at the sole discretion of the Company. It is specifically understood & agreed that such benefit(s) including but not limiting to performance incentive cannot be claimed as a matter of Right whatsoever.

10. CESSATION OF SERVICE

a) Before tendering resignation you are required to give 7 Days prior notice in writing to the company, if such resignation is during your probation and 7 Days prior notice in writing if such resignation is after confirmation. The Company in its sole discretion can decide to waive off/reduce the notice period, you would be required to pay to the Company the gross salary for the notice period so reduced/waived off or notice not provided.

b) The management reserves the right to terminate your services by giving 1 Day notice or 1 Day salary in lieu thereof. Notwithstanding the above, the management reserves the right to terminate your services as per the termination policy of the Company in the event of non-performance or misconduct which includes but is not limited to negligence of duty, disloyalty, dishonesty, misrepresentation, indiscipline or any other indulgence of excess or any impropriety in complying with the terms of this letter or any action detrimental to the interests of the Company and/or your conduct/action being contrary to the Policies of the Company and/or Standing order(s) issued by the Company from time to time.

c) You will automatically retire from the services of the company on attaining the Superannuating age of 60 years.

d) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:

i) Return to work within eight days of the commencement of such absence, and

ii) Give an explanation to the satisfaction of the management regarding such absence.

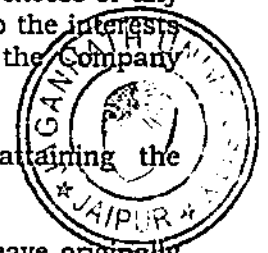
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Trainee

Placement Officer

Jagan Nath University, Jaipur

Jagannath University



e) The management shall have the right to ask you to get yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it necessary. Your service will be liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

Performance Evaluation

- i) Your performance will be reviewed continuously during the tenure of your employment. If, at the end of any month you have not met the minimum standards for that month a verbal warning will be given.
- ii) If, at the end of next month, you have not met the minimum standards for that month, your probation can be extended, (if on probation) and a Performance Improvement Plan (PIP) will be implemented, (if confirmed), or your employment will be terminated at the discretion of the management.
- iii) The management's decision to change territories/policies/product/ portfolio will be final and binding on all employees. All changes to territories/policies/product/portfolio shall be at the sole and absolute discretion of the Management.
- iv) In case your performance is not up to the mark, your designation is liable to be reduced.

11. Non-Disparagement

You agree that, during the employment or on cessation of employment, you shall not, directly or indirectly, in any capacity or manner, make, express, transmit speak, write, verbalize or otherwise communicate in any way (or cause, further, assist, solicit, encourage, support or participate in any of the foregoing), any remark, comment, message, information, declaration, communication or other statement of any kind, whether verbal, in writing, electronically transferred or otherwise, that might reasonably be construed to be derogatory or critical of, or negative toward, the Company or any of its directors, officers, Affiliates, subsidiaries, employees, agents or representatives (collectively, the "Company Representatives"), or that reveals, discloses, incorporates, is based upon, discusses, includes or otherwise involves any confidential or proprietary information of the Company or its subsidiaries or Affiliates, or to malign, harm, disparage, defame or damage the reputation or good name of the Company, its business or any of the Company Representatives. You understand that failure to comply with the above shall make yourself liable for punitive and/or penal action.

12. VERIFICATION

a) This Letter for offer of appointment is issued to you on the basis of your candidature, eligibility and on grounds of information/ documents provided by you to the company, which are believed as bonafide, genuine and true. Further, if you are not an Indian Citizen by birth, please support your candidature and eligibility to join us with necessary details and documentation, as per the prevailing provisions of law of India.

b) This appointment is based on the information supplied by you to us in your application/personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary in lieu thereof.

c) All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and conduct any other back ground checks prior to your joining the Company or thereafter. You expected to extend your full cooperation during such verification. This Offer of Appointment is subject to you clearing the Background Check as conducted by the Company or any third party agency on behalf of the Company. In the event you fail to cooperate or clear the

Certified True Copy

Registered
Jagan Nath University, Jaipur

Training Placement Officer

Jagannath University

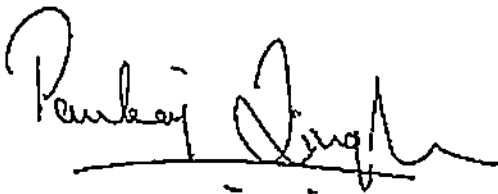
Background Check, your employment may be terminated by the Company forthwith and without any liability to the Company.

Please sign the duplicate copy of this Letter for offer of appointment and return the same in confirmation of your acceptance of the appointment and all other terms and conditions as stated therein.

Wish you all the best and welcome you to our organization for a long-standing relationship.

Sincerely,

FOR INDIABULLS CONSUMER FINANCE LTD



AUTHORIZED SIGNATORY
HUMAN RESOURCES

ACCEPTANCE OF THE EMPLOYEE

I, hereby, agree to abide by the terms and conditions of this Letter for offer of Appointment and am aware that any lapse in my meeting the set performance standards/misconduct and any disciplinary issue would result in legal/disciplinary action against me/or employment termination. I agree to join on or before April 05 , 2019.

SIGNATURE OF THE EMPLOYEE



Certified True Copy

Jagan Nath University, Jaipur

Trainee Placement Officer



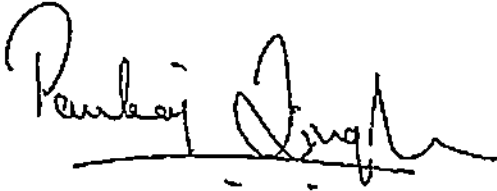
Jagannath University

COMPENSATION & ENTITLEMENT

Offer break-up to Mr. Rohit Kumar, Sales Executive in LOAN PRODT.

Details	Amount Per Month (In Rs.)	Amount Per Annum (In Rs.)
Basic	15,010.00	180,120.00
Other Bonus	1,250.00	15,000.00
Gross Salary	16,260.00	195,120.00
Employers ESI Contribution	773.00	9,276.00
Cost to Company ("CTC")	17,033.00	204,396.00

FOR INDIABULLS CONSUMER FINANCE LTD



AUTHORIZED SIGNATORY
HUMAN RESOURCES

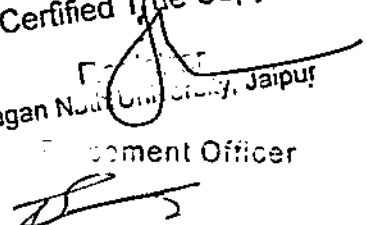


Note :

- 1). Your Salary is strictly confidential and you should not disclose it to anyone without prior permission of the company in writing.
- 2). All tax implications arising as part of your salary structure shall be borne by you.
- 3). Contribution towards EPF are optional to the employee. For employee whose basic salary is less than or equal to Rs. 15,000/- (Rupees Fifteen Thousand only) EPF contribution is mandatory.
- 4). The employer and employee contribution towards ESI entitles an employee to take the advantage of medical facilities provided by the government in ESI hospital. Contribution towards ESI is mandatory for employees whose gross salary is less than or equal to Rs. 21,000/- (Rupees Fifteen Thousand only).
- 5). You and your family (spouse and 2 children) will be included in Indiabulls Group Mediclaim Health Insurance Cover through Family Health Plan Insurance TPA Ltd. (FHPL) to avail Mediclaim post completion of your probation period. Total sum covered for Group Mediclaim is Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand Only) per family.

I, hereby, agree to abide by the terms and conditions of this Appointment Letter

SIGNATURE OF EMPLOYEE
Sales Executive

Certified True Copy
Jagan Nath University, Jaipur
Training & Placement Officer

Jagannath University



STAR JOBS PVT. LTD.

Ref. No.

Date: 12-Feb-2019

Dear Ms. Eva Vijayvergiya

Offer Letter

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "HR Executive" in our organization on the following terms and conditions

1. Your Place of Posting will be at our Head Office located at 107, Navjeevan Chambers, C-Scheme, Jaipur
2. You shall be responsible for all end to end recruitment activities.
3. You will report to HR Head/Center Head and shall carry out assignments as delegated to you from time to time.
4. You will be paid a total remuneration of Rs.12500 pm and Incentives which will be performance linked.
5. You will be on probation for a period of 3 months effective from the date of joining. After successful completion of probation, you will be confirmed in the services of the Company.
6. You shall produce the following documents prior or on joining our organization
 - a) Proof of qualification, Proof of Age, Xerox of Pan Card
 - b) NOC from College
 - c) Latest Mark-sheets
 - d) Reference of Two Responsible Person not related to you

The offer of is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio – data/ application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

Thanking you,

For Star Jobs Pvt. Ltd.



Sarvesh Khemka
(Director)



Certified True Copy
Jagan Nath University, Jaipur
Training & Placement Officer
Jagannath University

STAR JOBS PRIVATE LIMITED

108, Navjeevan Chambers, Vinoba Bhave Marg, C-Scheme, Jaipur
Phone – 0141-4003876. 5115026 Email – info@star-jobs.co.in

Ref No: KFL/HO/HR/2018

07-Jan-19

Mr. Ashok Kumar Gurjar
Plot No-44, Deendayal Colony, Newal,
Tonk, Rajasthan
+91 9983585635

Mr. Ashok,

With reference to your resume / application dated 07-Jan-19 and the subsequent interview you had with us and also the information furnished by you, we are pleased to offer you the position of Executive, Sales - Vehicle, CV100, Grade E2, in our organization, on or before 09-Jan-19 at Tonk.

While joining, please do not forget to bring along the following documents, certificates and testimonials in support of your qualifications and work experience.

1. 4 recent passports colored size photograph.
2. One set of all educational certificates/ degrees in original beginning with class 10th.
3. Copy of work experience.
4. Last salary slip.
5. Copy of ID with residence proof.
6. Copy of Pan Card.
7. Copy of resignation duly received by previous employer/ clearance certificates.
8. 2 blank cheques in Favor of "Kogta Financial India Ltd" (for Sales and Collection Executive Only.)

We wish you all the best and hope to have our long term relationship.

For, Kogta Financial India Ltd.

Offer Accepted

Singh
(Authorized Signatory)
KOGTA FINANCIAL INDIA LTD.
HR

Certified True Copy
Jagan Nath
Jagan Nath University, Jaipur

Ashok
(Signature of the Candidate)
JAGANNATH UNIVERSITY
JAIPUR

Certified True Copy
Jagan Nath
Jagan Nath University, Jaipur

Principal
Jagannath University
Jaipur

Kogta Financial (India) Limited

Jagannath University

Salary structures can be bifurcated as under:

KOGTA FINANCIAL (I) LTD

SALARY BREAK-UP (COST TO THE COMPANY)

Name	Ashok Kumar Gurjar	
Designation	Executive	
Department	Sales - Vehicle	
Level	E2	
HR Grade	Executive	
Location	Tonk	
State	Rajasthan	
DOJ	09-Jan-19	
(A) Salary :		
	Basic	Monthly
	HRA	Yearly
	Transport Allowance	
	Statutory Bonus	
	LTA	
	Medical Reimbursement	
	Newspaper & Periodicals	
	Meal Allowance	
	Special Allowance	
	GROSS SALARY (A)	
(B) Deduction : Employee Cont.	PF Contribution	
	ESI Contribution	
	Professional Tax (As per law)	
	TDS (Deduct on Monthly Basis)	
	NET TAKE HOME (B)	
(C) Addition : Employer Cont.	PF Contribution	
	ESI Contribution	
	FIXED SALARY (CTC) A1	
(D) Annual Pay :	Yearly Bonus (As Per Co. Policy)	
	Gratuity	
	Variable Performance Pay (VPP)*	
	Annual Payment (D)	
	Cost to Company (CTC) A2	
	Group Medi claim (GMC)	
	Group Personal Accident Insurance (GPA)	
	TOTAL CTC A3	
	TOTAL COST TO COMPANY(TCTC) A1+A2+A3	

BENEFITS DESCRIPTION


Targets & Appraisals	As Decided by the Management
Incentive	As Per Company Policy
Group Personal Accident Policy	Covered under GPA policy of sum assured as per Company Policy, effective from the date of endorsement in policy.
Group Medi claim Policy	You will be eligible for Medi claim as per company mediclaim policy for self, spouse and two children. You can also opt (additional) / medical benefits for parents by paying top up premium.
Mobile Limit	You shall be eligible for the mobile limit as per our company policy.

Note : Professional Tax as per rules shall be deducted

For KOGTA FINANCIAL (I) LTD

Offer Accepted

Authorized Signatory



 (Signature of the Candidate)



Certified true copy

Training & Placement Officer

Jagadgurukul University



Rane TRW Steering Systems Pvt Ltd

To: Rathore Pankaj Omprakash, Jaipur, Rajasthan

Date: 29 April 2019

Subject: Your appointment as Graduate Engineer Trainee.

Dear Pankaj,

We are pleased to inform you that you have been appointed to the position of Graduate Engineer Trainee at Rane TRW Steering Systems Pvt Ltd, Rudrapur plant, Uttarakhand-263153.

You are required to join us on 15-June-2019. The terms of employment will be as below:

1. You will get stipend of Rs.15,000/- (Rupees Fifteen Thousand only) which will be cost to company inclusive of all statutory deductions both employee and employer.
2. You will be entitled for leaves as per the company policy.
3. You will be on probation for a period of one year; your services will be confirmed in writing on successful completion of your probation period.
4. During your probation period you can leave the company after serving a notice period of one month or pay one month salary in lieu thereof. The company may end your employment with immediate effect if your performance is not found satisfactory.

Kindly sign a copy of this offer as a token of acceptance.

We welcome you to Rane Group !!

For Rane Steering Systems Pvt Ltd

Manager HR, Rudrapur Plant.



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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Rane TRW Steering Systems Pvt Ltd

To: Pramod Kumar Dholi, Jaipur, Rajasthan

Date: 29 April 2019

Subject: Your appointment as Graduate Engineer Trainee.

Dear Pramod,

We are pleased to inform you that you have been appointed to the position of Graduate Engineer Trainee at Rane TRW Steering Systems Pvt Ltd, Rudrapur plant, Uttarakhand-263153.

You are required to join us on 15-June-2019. The terms of employment will be as below:

1. You will get stipend of Rs.15,000/- (Rupees Fifteen Thousand only) which will be cost to company inclusive of all statutory deductions both employee and employer.
2. You will be entitled for leaves as per the company policy.
3. You will be on probation for a period of one year; your services will be confirmed in writing on successful completion of your probation period.
4. During your probation period you can leave the company after serving a notice period of one month or pay one month salary in lieu thereof. The company may end your employment with immediate effect if your performance is not found satisfactory.

Kindly sign a copy of this offer as a token of acceptance.

We welcome you to Rane Group !!

For Rane Steering Systems Pvt Ltd

Manager HR, Rudrapur Plant.



Certified True Copy

Jagan Nain University, Jaipur

Training & Placement Officer

Jagannath University



To: Chandan Kumar, Jaipur, Rajasthan

Date: 29 April 2019

Subject: Your appointment as Graduate Engineer Trainee.

Dear Chandan,

We are pleased to inform you that you have been appointed to the position of Graduate Engineer Trainee at Rane TRW Steering Systems Pvt Ltd, Rudrapur plant, Uttarakhand-263153.

You are required to join us on 15-June-2019. The terms of employment will be as below:

1. You will get stipend of Rs.15,000/- (Rupees Fifteen Thousand only) which will be cost to company inclusive of all statutory deductions both employee and employer.
2. You will be entitled for leaves as per the company policy.
3. You will be on probation for a period of one year; your services will be confirmed in writing on successful completion of your probation period.
4. During your probation period you can leave the company after serving a notice period of one month or pay one month salary in lieu thereof. The company may end your employment with immediate effect if your performance is not found satisfactory.

Kindly sign a copy of this offer as a token of acceptance.

We welcome you to Rane Group !!

For Rane Steering Systems Pvt Ltd

Manager HR, Rudrapur Plant.



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Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

Date 7/12/2019

Name of the associate : SARTHAK SHARMA

Address : E-126 A S-2, Yash Apartment-12, Dadu Dayal Nagar, Mansarovar, Jaipur,
Rajasthan-302020

IN DUPLICATE

Dear SARTHAK SHARMA

Sub: Office order – Intimation regarding deputation for work at Aavas Financiers Limited. Establishment premises

With reference to our fixed term appointment letter dated 7/12/2019 for the period 7/12/2019 to 7/11/2023, please note that you shall be deputed for work at the following premises of at the present moment, initially from 7/12/2019 to 7/11/2023.

Address of the premises : E-126 A, S-2, Yash Apartment-12, Dadu Dayal Nagar, Mansarovar, Jaipur,
Rajasthan-302020

Kindly report for work at the premises at 9:30 AM effective 7/12/2019.

This office order shall form part of our fixed term appointment letter and shall be attached thereto.

Please acknowledge by returning the duplicate copy of this office order, duly signed.

Yours faithfully,

ADECCO INDIA PVT. LTD.

Branch Manager



Signature of associate

Name SARTHAK SHARMA

Date 7/12/2019

Training & Placement Officer

Jagannath University

Certified True Copy

Jagan Nath University, Jaipur

Date: 20-07-2019

Applicant Id : KA4570_IL034_001396
Employee Id : G65435
Name : Mr SARTHAK SHARMA
Location : JAIPUR
Store Id : JAIPUR
Department : TECHNICAL

LETTER OF EMPLOYMENT

Dear SARTHAK SHARMA

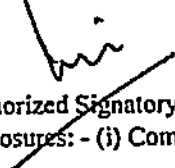
We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as EXECUTIVE for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from 12-07-2019 to 11 -07 -2023 . Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on 12 -07 -2019 at 9.00 a.m. at AAVAS FINANCIERS LIMITED, JAIPUR.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving 15 day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from 12 -07 -2019 be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards, yours truly,
Adecco India Pvt. Ltd.


Authorized Signatory

Enclosures: - (i) Compensation sheet; (ii) Standard Terms of Employment



I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer


Jagannath University

CO

COMPENSATION SHEET

Employee ID: G65435	
Applicant ID: KA4570_IL034_001396	
Name: Mr SARTHAK SHARMA	
Designation: EXECUTIVE	
Compensation	Rs. Per Month
BASIC SALARY	13477.00
HOUSE RENT ALLOWANCE	2679.00
EXGRATIA (R)	3.00
STATUTORY BONUS RECURRING	584.00
Sub Total (A)	16743.00
Other Employer Costs:-	
EMPLOYER PF ADMIN CHARGES	135.00
EMPLOYERS PROVIDENT FUND	1618.00
EMPLOYERS ESI	545.00
INSURANCE CONCURRENT	230.00
Sub Total (B)	2528.00
Cost to Company : (A)+(B)	19271.00
Other Employee Costs:-	
ESI	126.00
PROVIDENT FUND	1618.00
Sub Total of deductions (C)	1744.00
Take Home: (A) - (C)	14999.00

Annual CTC : Rs.231252.00

Authorized Signatory
 Adecco India Pvt. Ltd..

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

STANDARD TERMS OF EMPLOYMENT

1. VALIDITY TERM OF EMPLOYMENT:

1.1. Notwithstanding anything above, depending upon the aforementioned project work deputation, the Company reserves its right to extend/renew your temporary appointment for such period or periods as may be necessary depending upon the exigencies relating to the work for which you are hereby engaged. In that event, the Company shall in writing extend/renew your temporary assignment on the term as may be indicated in such letter and in the event of your acceptance of such extension/renewal of the assignment; you shall be governed by such terms and conditions as may be indicated therein.

1.2. It is specifically understood by you that during term of your employment, you shall neither seek nor accept to be employed, engaged, hired by or in any manner whatsoever, render services to any third party either in India or abroad whether on deputation or otherwise. This obligation shall be binding on you whether the said third party is engaged in similar business as the Company or otherwise.

1.3. You shall be required to complete the joining formalities as per the list enclosed. These formalities are required as a part of compliance. You should therefore complete the said formalities immediately but not later than 10 days from the date of joining the service. You may please note that in the event you fail to complete the formalities within the stipulated time the company may be constrained to cancel the appointment and relieve you from the service. Further the salary payable to you will be adjusted towards the dues. We expect you not to place yourself in such situation.

1.4. Your appointment is being made on the basis of your particulars such as qualifications, etc. as given in your application for employment and in case any information, as given by you, is found false or incorrect, your appointment will be deemed void and liable for termination without notice.

1.5 In case there is any change in your residential address, you will intimate the same in writing to us within three days from the date of such change and get such change of address recorded.

2. COMPENSATION:

2.1. You will be entitled to an employer's contribution of Provident Fund as per the rules applicable.

2.2. You will be covered under a Group Accident Insurance Scheme and med claim as applicable to your level as detailed in the enclosure attached.

2.3. You will be entitled to all other statutory benefits wherever applicable during the period of this Contract.

3. TERMINATION:

3.1. At the time of termination of the employment due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary, bonus or any other payment owed to you under the terms of your employment.

4. DISCRETION:

4.1. Your employment is subject to you being certified medically fit by a registered medical practitioner

4.2. During the period of this Contract, your services could be deputed at the sole discretion of the Company to any of the company's clients to do work pertaining to or incidental to such Client's business. Such deputation will be communicated to you by way of a letter from the Company, and this will be effective from the date mentioned in such letter.

Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer
Jagannath University





IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Dhanraj Meena.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



Corp: IFFCO House, 34, Nehru Place New Delhi-110019

Certified
F
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

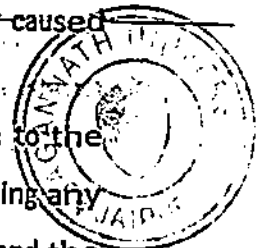
10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one month's prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one month's prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to, the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 ~~At no time, will you remove any Confidential Information from the office without permission.~~

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. *Sachin Kumar Yadav*,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer
Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Sanwara Gurjar.....,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



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8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

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10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of ~~misconduct or negligence, or have committed any fundamental breach of contract or caused~~ any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential information, in your possession or under your control relating to your employment or to clients' business affairs.



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Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



11. Confidential Information

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11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

~~11.3 At no time, will you remove any Confidential Information from the office without permission.~~

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Development Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc.,-and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy
Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer
Jagannath University



Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr... *Manoj Mali*.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Development Officer

[Signature]

Jagannath University



IFFCO KISAN Samchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of ~~misconduct or negligence, or have committed any fundamental breach of contract or caused~~ any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training Officer
Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

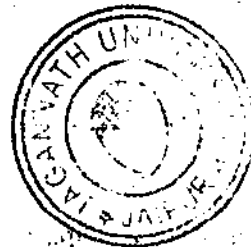
11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.




Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer


Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy
Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Kishnakant Bawal,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

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10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

~~11.3 At no time, will you remove any Confidential information from the office without permission.~~

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Samanhar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jajpur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer
Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. *Ajit Kumar Meena*.....,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected

if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Corp: IFFCO House, 34, Nehru Place New Delhi-110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

8. Company property

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9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

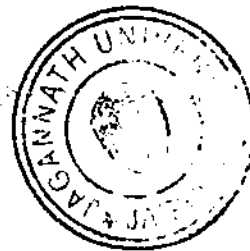
10. Termination

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10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

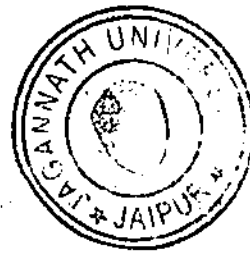
11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 ~~At no time, will you remove any Confidential Information from the office without permission.~~

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Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training and Development Officer

Jagannath University



IFFCO KISAN Sanchar Limited

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15. Acceptance of our offer

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We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training

Agent Officer
Jagannath University



IFFCO KISAN Samachar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Ms. Bharti Chaudhary.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

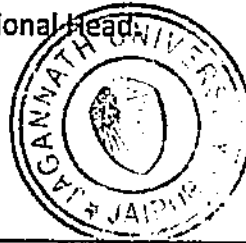
6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

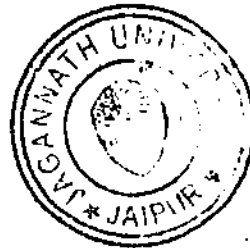
10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of ~~misconduct or negligence, or have committed any fundamental breach of contract or caused~~ any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training and Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

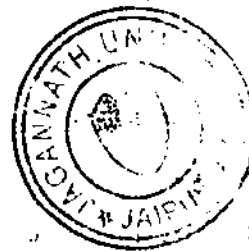
11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

~~11.3 At no time, will you remove any Confidential Information from the office without permission.~~

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. *Manjeet Singh*.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time

to time. Your specific duties are set out by your Regional Head.



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Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



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8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

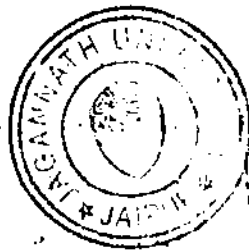
11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

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11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Development Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Anil Kumar Nindoriya,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

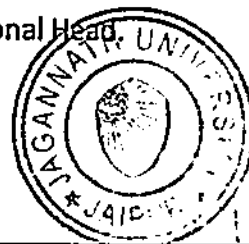
6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Jagan Nath University, Jaipur



IFFCO KISAN Samchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

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10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath U. Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to, the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

~~11.3 At no time, will you remove any Confidential Information from the office without permission.~~

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11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath Univ. Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Shubham Sharma,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

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7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

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9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

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Corp: IFFCO House; 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

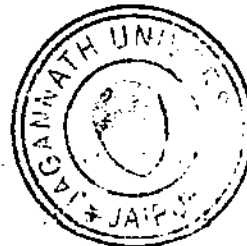
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11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to, the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

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Jagan Nath University, Jaipur

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Training & Placement Officer
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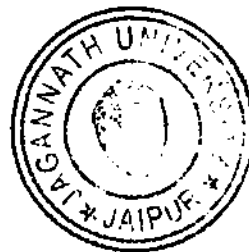
15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Pritam Yadav.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

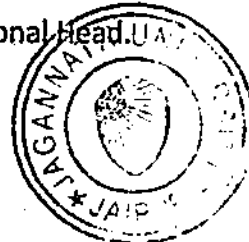
6. Leave/Holidays

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Jaipur

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Training & Placement Officer

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You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Management Officer

Jagannath University



IFFCO KISAN Sanchar Limited

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

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11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

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The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

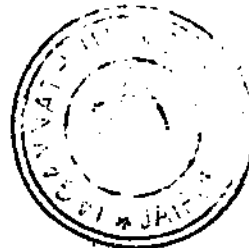
15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Development Department

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr.... Rahul Sharma.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.




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Jagan Nath  Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer


Jagannath University



8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur



IFFCO KISAN Sanchar Limited

11. Confidential Information

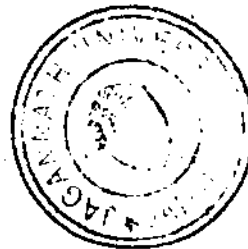
11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

~~11.3 At no time, will you remove any Confidential Information from the office without permission.~~

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

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14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Registrar
Jagannath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Ashwinder Singh,

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of ~~misconduct or negligence, or have committed any fundamental breach of contract or caused~~ any loss to the Company.

10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.



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Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



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11. Confidential Information

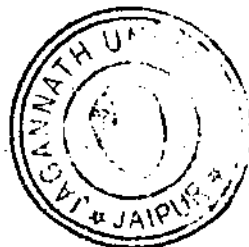
11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

~~11.3 At no time, will you remove any Confidential Information from the office without permission.~~

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.



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Training Department Officer

Jagannath University



IFFCO KISAN Sanchar Limited

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14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. *Samod Khan*.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Training & Placement Officer

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IFFCO KISAN Sanchar Limited

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You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

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Jagan Nath University, Jaipur

Corp: IFFCO House; 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

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15. Acceptance of our offer

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We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagan Nath University



Date: 12th December 2018

Subject: Appointment for the post of Marketing Associate

Dear Mr. Kuldeep Nagar.....

We are pleased to offer you, the position of Marketing Associate with the Company on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 7th January 2019

2. Job title

Your job title will be Marketing Associate and you will report to Mr Ashwini Gautam, Regional Manager-Marketing

3. Salary

You will be entitled to a CTC of Rs 1.80 lakhs PA inclusive of all the benefits.

4. Place of posting

You will be posted at Jaipur, Rajasthan. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6.00 PM and you are expected if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of twelve days in a year.

6.2 You are entitled to seven working days of paid sick leave in a year.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties: You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out by your Regional Head.



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Training & Placement Officer

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IFFCO KISAN Sanchar Limited

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Training & Placement Officer

Jagannath University



IFFCO KISAN Sanchar Limited

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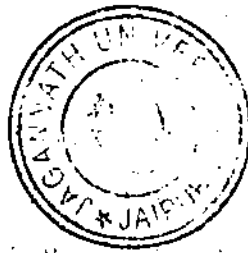
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Training & Placement Officer

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IFFCO KISAN Sanchar Limited

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Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court, N Delhi only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to working with you.

Yours Sincerely,

(Human Resources)



Certified True Copy

Jagan Nath University, Jaipur

Corp: IFFCO House, 34, Nehru Place New Delhi- 110019

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Amar S. Saini

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

The detailed letter of appointment will be provided to you on successful completion of your training period of six months i.e. from 06-05-2109 to 05-11-2019. Your training period may be extended or discontinued if your performance not found satisfactory.

Your starting salary as a Trainee will be 13,000/- per month and is subject to review only on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th April, 2019 for submitting the desired documents which will be taken as your final confirmation to join.



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy
Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer
Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Mahendra S. Shekhawat

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

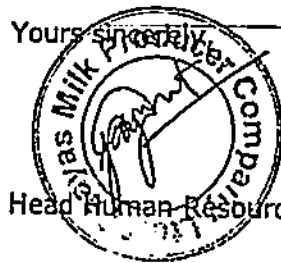
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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th April, 2019 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Przem Singh Jataw

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

The detailed letter of appointment will be provided to you on successful completion of your training period of six months i.e. from 06-05-2109 to 05-11-2019. Your training period may be extended or discontinued if your performance not found satisfactory.

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In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th April, 2019 for submitting the desired documents which will be taken as your final confirmation to join.



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagan Nath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Ashwinder Singh.

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

The detailed letter of appointment will be provided to you on successful completion of your training period of six months i.e. from 06-05-2109 to 05-11-2019. Your training period may be extended or discontinued if your performance not found satisfactory.

Your starting salary as a Trainee will be 13,000/- per month and is subject to review only on completion of the training period of six months. You will not be eligible for any other monetary or statutory benefits from the company during this period. You will be eligible to avail one casual leave per month during the six months period.

In the event of your leaving our company during the training period you need to serve a notice period of one month or one month salary in lieu thereof.

You have to visit our office and report at our HR Department on 24th April, 2019 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy
Jagan Nu. Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Pukheraj.....

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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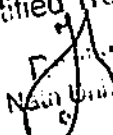
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Yours sincerely,

Head, Human Resources,
Paayas Milk Producer Company Ltd

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer


Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Rahul Kumar Sharma.

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

For Officer
Jagannath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Rakesh Meena

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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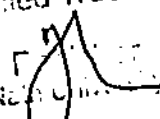
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Yours sincerely,


Head, Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagannath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Ramavtar.....


We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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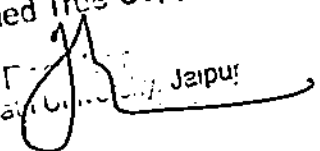
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You have to visit our office and report at our HR Department on 24th April, 2019 for submitting the desired documents which will be taken as your final confirmation to join.

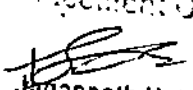
Yours sincerely,

Head of Human Resources,
Paayas Milk Producer Company Ltd

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Rameshwar Jangid.

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

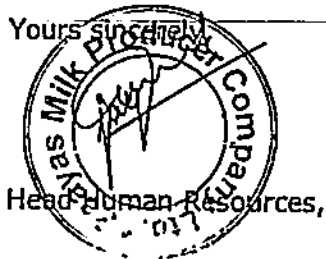
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You have to visit our office and report at our HR Department on 24th April, 2019 for submitting the desired documents which will be taken as your final confirmation to join.

Yours sincerely,



Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Trainee Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Suresh Kumar Choudhary,

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,



Head of Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear.....Sanwara Gurjar

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,

Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan N. [Signature]
Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Valshali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer


Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Vikram Singh

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,


Head Human Resources,
Paayas Milk Producer Company Ltd



Certified True Copy


Jagannath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer


Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear.....Raju Lal Yadav.....

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer
Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear.....Subham Maurya

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,



Head Human Resources;

Paayas Milk Producer Company Ltd



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Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Shubham Sharma.


We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,

Head Human Resources,


Paayas Milk Producer Company Ltd



Certified True Copy

Jagannath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Trainee


Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Sushil Kumar

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Head Human Resources,

Paayas Milk Producer Company Ltd



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Jagan Nath University, Jaipur

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Training & Placement Officer

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Rahul Ku. Jataw

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.


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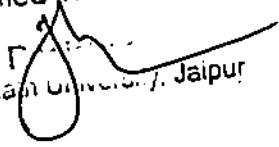
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Head Human Resources,
Paayas Milk Producer Company Ltd

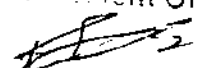


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Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer


Jagan Nath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Mohit Sharma

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,



Head Human Resources,

Paayas Milk Producer Company Ltd



Certified True Copy

Jagan Nath University, Jaipur

Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training & Placement Officer.

Jagannath University



Paayas Milk Producer Company Ltd

Date: 19 April 2019

Letter of Intent

Dear Surendera Sharma,

We are glad to inform you that you have been selected for the position of "Trainee" in our company. You will be on training for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the respective head to which you will be reporting. The starting date of your training will be 6th May 2019.

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Yours sincerely,

Head of Human Resources,

Paayas Milk Producer Company Ltd

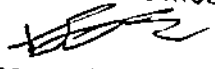


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Jagan Nath University, Jaipur


Regd. Office: D-232,233, 4th Floor, Atlantis Tower, Vaishali Nagar, Jaipur 302021, Rajasthan (India)

Training Department Officer


Jagannath University

Date: 18 April 2019

Letter of Intent

Dear Mr Harendra Potliya,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Jayvardhan Singh.,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019. contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Ranveer Badiyasar,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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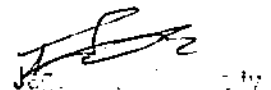
For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



Date: 18 April 2019

Letter of Intent

Dear Mr. Hemant Kumar,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Arjun Saini,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Devendra Kumar,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Anil Kumar Nindariya,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur. after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

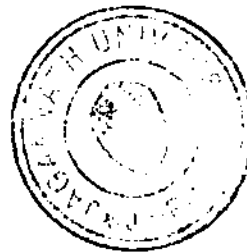
Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Maram Siva Kumar Reddy,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

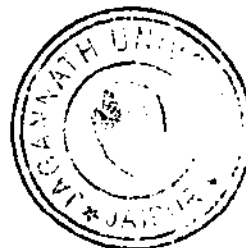
Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

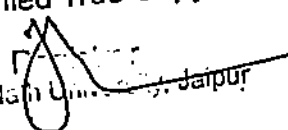
This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Gulla SriRam,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

The starting salary for this position is Rs.15000.00 per Month. Payment will be on a monthly basis by direct deposit to your bank account on every 10th day of the month. All statutory deductions will be applicable e.g. PF, ESI etc. In addition to it, you will be eligible to receive Rs.2000.00 PM towards petrol expenses.

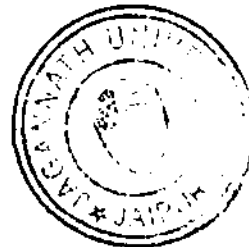
Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagannath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Vidhya Sahar A R,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr SreeRag C R,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Muthu M,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019. contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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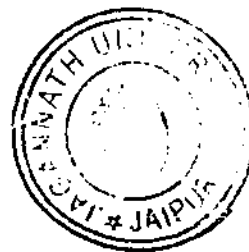
Detailed letter of appointment will be issued to you after three months of your joining and satisfactory performance.

This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Arun Durai S,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Ms Anglin Malar H M,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Ms Soumyashree,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur. after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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This Letter of Intent stands cancelled if you fail to report for joining on 7th June 2019 at 9.30 AM.

For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Ms Soniyasri,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur. after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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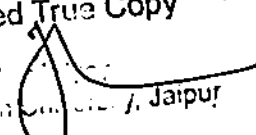
For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



Date: 18 April 2019

Letter of Intent

Dear Mr Anil Bhamanga,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Uttam Kumar Jangid,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Rakesh Meena.

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Ramavtar,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019. contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Kodi Sravan Kumar Yadav,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy

Jagan Nath University, Jaipur

Date: 18 April 2019

Letter of Intent

Dear Mr Meram Venkata,

LeadsConnect is delighted to offer you the full time position of Project Executive with an anticipated start date of 07-06-2019, contingent upon submission of all desired documents.

You will report directly to Territory Head at Jaipur, after 6 days of training you will be sent to respective locations as per the demand of projects. Working hours are from 9.30 AM to 6.00 PM.

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For LeadsConnect Services Pvt Ltd



Suman Kumar
Head HR



Certified True Copy
Jagan Nath University, Jaipur



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779KTZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: AKASH TIWARI

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Signature
Jagan Nath University Jaipur
Treasurer / Student Officer
Signature
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K2R

JOB OFFER LETTER

4th October, 2019

Candidates Name: Aarti Chaudhary

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Received
Jagan Nath University, Jaipur

Pragati Farm Store, Jaipur
Pragati Farm Store Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3729K2R7

JOB OFFER LETTER

4th October, 2019

Candidates Name: AKshay Chandel.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur
Training & Placement Officer
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K2R

JOB OFFER LETTER

4th October, 2019

Candidates Name: Ambika Shetehawat

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

17-C Sharma Colony Extension, Road No. 4-22 Godam Industrial Area, Jaipur - 302006

info@pragatiamstore.com

www.pragatiamstore.com

+91-9782400064

1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779KZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Babram Jat

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Head Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779KTZR-3

JOB OFFER LETTER

4th October, 2019

Candidates Name: Bharti Chaudhary

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagan Nath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. * GSTIN: 08AAKCM3729KZR *

JOB OFFER LETTER

4th October, 2019

Candidates Name: Bhuvan Kumar

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy
Jagan Nath University, Jaipur

Officer
Jagan Nath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: QBAAKCM377BK1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Divyansh Singh Deora

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Head Office
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AFAKCM5779K1ZRC

JOB OFFER LETTER

4th October, 2019

Candidates Name: Hareendra Pokhoya

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Prof. Dr. Jagan Nath
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779312R

JOB OFFER LETTER

4th October, 2019

Candidates Name: Jyoti Choudhary

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3729K1ZB

JOB OFFER LETTER

4th October, 2019

Candidates Name: Kanwar Pal Singh

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Rajendra
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: OBAAKCM372BKTR2

JOB OFFER LETTER

4th October, 2019

Candidates Name: Komal Kumari

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM379K1ZRC

JOB OFFER LETTER

4th October, 2019

Candidates Name: Kriti Sharma

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM57791ZRN

JOB OFFER LETTER

4th October, 2019

Candidates Name: Vatan Nagaraju.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati-Farm Store)



Certified True Copy

[Signature]
Jagan Nath University, Jaipur

Training & Placement Officer

[Signature]
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Virendra Kumar

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



Tear off

(Pragati Farm Store)



Certified True Copy

Proctor
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: HDAAAKCM37791922R4

JOB OFFER LETTER

4th October, 2019

Candidates Name: Keshav Singh

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Registrar
Jagannath University, Jaipur

Management Officer
Jagannath University

17-C, Shama Colony Extension Road, No. 422 Godam Industrial Area, Jaipur - 302006

info@pragatifarmstore.com | www.pragatifarmstore.com | 91-9782100064

1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: QBAAKCM3779K1ZRF

JOB OFFER LETTER

4th October, 2019

Candidates Name: Keena Godwal

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K7R

JOB OFFER LETTER

4th October, 2019

Candidates Name: L Maheshwar Reddy

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



Team HR

(Pragati Farm Store)



Certified True Copy

Respected
Jagan Nath University, Jaipur

Training & Placement Officer
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

MODISH TRACTOR AUR KISAN (P) LTD. GSTIN: 08AAKCM379K1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: S. Chandrakiran

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Received
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 09AAKCM3779K1ZP

JOB OFFER LETTER

4th October, 2019

Candidates Name: Sharath Kumar

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati-Farm Store)



Certified True Copy

Registered
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779KTZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Ashok Kumar M.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



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Pragati Farm Store
Jagan Nath University, Jaipur
Pragati Farm Store
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM379K1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Shreey C.R.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Registrar
Jagannath University, Jaipur

Training & Placement Officer
Jagannath University

17-C, Shama Colony Extension, Road No. 4-22 Godam Industrial Area, Jaipur - 302006

info@pragatifarmstore.com

www.pragatifarmstore.com

+91-9782400084

251300-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: QDAKCM572DKG2R2

JOB OFFER LETTER

4th October, 2019

Candidates Name: Loganathan

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Registered
Jagan Nain University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K72R3

JOB OFFER LETTER

4th October, 2019

Candidates Name: Nithin Narayan

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



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Jagan Nain U... Jaipur
Training & Placement Officer
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM6779K7284

JOB OFFER LETTER

4th October, 2019

Candidates Name: Saethvelan P.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Registrar
Jagan Nath University, Jaipur

Training & Placement Officer
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM5779K12R3

JOB OFFER LETTER

4th October, 2019

Candidates Name: Vijaya Kumar Y.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

[Signature]
Jagan Nath University, Jaipur
Training & Placement Officer

[Signature]
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 09AAKCM3779K12R1

JOB OFFER LETTER

4th October, 2019

Candidates Name: Vishnu Kumar R V

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur
Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Harsh Vardhan Thota

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

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Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy
Jagan Nath University, Jaipur
Talent Development Center
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAK6M5779K12R

JOB OFFER LETTER

4th October, 2019

Candidates Name: Vinoth Kumar M

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University

M.C. Sharma Colony Extension Road No. 4522 Godam Industrial Area, Jaipur - 302006

in p@pragatiamstore.com

www.pragatiamstore.com

91-978240005

1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM5779K1ZRW

JOB OFFER LETTER

4th October, 2019

Candidates Name: P. Sanmugam

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Received by
Jagan Nath University, Jaipur

Signature of
Jagannath University

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 07AAKCM3779KTZR3

JOB OFFER LETTER

4th October, 2019

Candidates Name: Shrida Kumari S.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Head Office, Jaipur

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Vardhraj A

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)

Certified True Copy

Registrar
Jagan Nath University, Jaipur



Registrar
Jagan Nath University

Jagannath University

17-C, Sharma Colony Extension, Road No. 4-22, Godam Industrial Area, Jaipur - 302006

Info@pragatifarmstore.com

www.pragatifarmstore.com

+91-9782100082

1800-3000-2082



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR7

JOB OFFER LETTER

4th October, 2019

Candidates Name: Vijaya Kumar

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

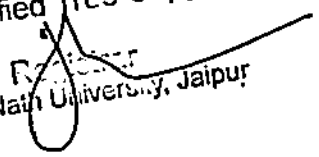
Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,

Team HR

(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur


Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM5779147R

JOB OFFER LETTER

4th October, 2019

Candidates Name: Dinesh Babu V

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM77B1K2R

JOB OFFER LETTER

4th October, 2019

Candidates Name: Babji D

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Received
Jagan Nath University, Jaipur

Training & Placement Officer

Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM3779K1ZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Meenu A.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.



(Pragati Farm Store)



Certified True Copy

Jagan Nath University, Jaipur

Signature of
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCM5779K7R3

JOB OFFER LETTER

4th October, 2019

Candidates Name: Pooja C.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



(Pragati Farm Store)



Certified True Copy

Received
Jagan Nath University, Jaipur

Training & Placement Officer
Jagannath University



Modish Tractor Aur Kisan (P) Ltd.

Modish Tractor Aur Kisan (P) Ltd. GSTIN: 08AAKCV3778KTZR

JOB OFFER LETTER

4th October, 2019

Candidates Name: Prathviraj R.

Dear Candidate,

We are pleased to offer you the position of Farmer Advisory Executive at "Pragati Farm Store".

You are offered to join us on 10th October 2019. You will be reporting directly at North India Head Office, Jaipur. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to advice farmers regarding farm mechanization.

The annual CTC for this position would be Rs.10,000/- PM to be paid on a monthly basis by direct deposit in account. In addition to this salary, we're offering you Incentives based upon your monthly performance.

Please provide your acceptance by signing and returning this offer letter at your earliest convenience.

Sincerely,



Team HR

(Pragati Farm Store)



Certified True Copy

Received
Jagan Nath University, Jaipur

Signature
Jagannath University